

miPayOnline - Supervisor & Payroll Approvals

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Home Screen

Supervisors and/or Payroll personnel will have notifications on the Home Screen depending on whether they are included in a workflow process to approve time off, time entry, time punch, or employee action changes. Requests will come into the notification tiles once the employee has submitted their requests.

§ ★	[Lift Station Structures 👻] 2:07:40 🔲 🏟 Jacob Smith ~ 🗘
City of Anycity Payroll Portal			
Hello! This is your employee portal where you can view your paychecks, W-2's, and mu	ch more!		
Notifications	√ / i	Time Off	Time Entry
New Time Off Request Pending Susie Rayburn has a new request pending	~	3	2
New Time Off Request Pending Susie Rayburn has a new request pending	~	Requests Pending	Approvals Pending
New Time Off Request Pending Jacob Smith has a new request pending	~		
New Time Off Request Pending Shawn Brown has a new request pending	~	Time Punch	Employee Action
New Time Off Request Pending Amber Curtis has a new request pending	~	0	14
New Time Off Request Pending Amber Curtis has a new request pending	~	Approvals Pending	Requests Pending

Approvals

Time Approval

From the Supervisor's Home screen, the "Time Entry Approval Pending" tile will show the number of time entries pending their approval. Supervisors can select the box, which opens the Approvals>Time Approval menu. From this menu, the supervisor can click on the employee and see the detail of the time submitted. The user Type will default in as Time Approver.





Jser	r Type	yees			_	
11	me Ap	prover				*
Ter	mplate	Name ↑		↑ =		X 🖻 G
		$\overline{\overline{z}}$	First Name \Xi	Employee Numb 束	Last Name \Xi	Position Title $=$
		Q	Q	Q	Q	Q
~	Tem	plate Nar	ne: Jason Harrison	Time Entry Admin		
	~	Step Na	ame: Jason Harriso	n Approval		
		1	Jason	130	Harrison	Water Plant Opera
~	Tem	plate Nar	ne: Public Works			
	~	Step Na	ame: Jacob Smith			
			Amber	65	Curtis	Maintenance
			Susie	70	Rayburn	Maintenance

From this screen supervisors and payroll personnel have menu options in the top right corner of the employee's timesheet. Each option is explained below:





1. Print Timesheets - The Timesheet By Department report will show the daily detail, along with the notes if selected, for each employee in the department and whether the time is approved or unapproved.

											Vec	
										Show Notes		
												RESET SU
Civic Systems, LLC		Ti	mesheetByDepar	tment				September 13, 2021	Page: 1 2:25 PM			
		TimeEntr	y.Date = 09/05/2021	[-}09/18/2021								
Employæ Number Name	Date	Task	Hours	Activity Number	Activity Description	Billing Rate	Pay Code	GL AccountNumber	App/ Unap			
Jason Harrison Time Entry Admin												
Harrison, Jason												
Water Plant Operator-PW												
130 Harrison, Jason	09/05/21	Park Mowing	8.00			1	-0		A			
Employee missed entering time. Payroll entered on t Total 09/05/2021:	heir behalf.		8.00									
Unapproved:			0.00									
Approved:			8.00									
Total Water Plant Operator-PW:			8.00									
Unapproved:			0.00									
Approved:			8.00									
Total Harrison, Jason:			8.00									
Unapproved:			0.00									
Approved:			8.00									
Total Jason Harrison Time Entry Admin:			8.00									
Public Works												
Curtis, Amber												
Maintenance												
65 Curtis, Amber	09/06/21	Street Maintenance	8.00			1	-0		U			

2. Expand/Collapse – This option expands/collapses the detail and summarizes total hours by week

≡ Ø Time Approval (Amber Curtis - Maintenance)					Print Timesheets	†į EXPAND/COLLAPS		 Show A APPROVE UNAPPROVE 	l Tin
									G
Task	Date	Regular	Overtime	Total	Leave	Miscellaneous No	otes	Step	
> Total: Fri 09-10		42 hours		42 hours	0 hours	0 hours			
> Total: Fri 09-17		32 hours		32 hours	8 hours	0 hours			

3. Add time (or adjust) - Complete all fields in the pop-up window to add and/or remove time. NOTE: You can use negative hours to remove hours that an employee entered as well.



a. To add time

Add Time		×
Employee	Curtis, Amber	<u> </u>
Position	Maintenance	× *
Date	09/05/2021	
Task	Sick	× -
Activity	Select an activity	
Hours	2.00	- 1
Notes	Employee forgot to enter sick leave.	
		- 1
SAVE		



b. To remove time

Add Time		×
Employee	Curtis, Amber	× ×
Position	Maintenance	× ×
Date	09/05/2021	*
Task	Sick	× %
Activity	Select an activity	*
Hours	-2.00	
Notes	Employee entered too many sick leave hours.	
SAVE CANCEL		

4. Approve Time - To approve the entire timesheet, select

button from the menu.

✓ APPROVE



Balances will include

(

5. View Employee Leave Balances – to view employees leave balances, select anything that is in the pending status in time off approvals.

Leave Time				
			×	B G
Description =		- Pending		⇒ Future
۵ (۹.	Q	Q	
Vacation Pay	93.45	80		13.45
Sick Leave	34.31	0		34.31
Holiday Pay	80	0		80

6. Unapprove Time - The button will allow the supervisor to unapprove time that an employee had approved, allowing the employee to edit and resubmit time as long as the pay period is still open.

5

7. Reject unapproved time – The button will allow the supervisor to reject all unapproved time prior to and including the date selected in the popup box.

Reject Unapprov	ved Time \times
Select a date to reje time prior to and inc 9/13/2020	ect unapproved cluding
ОК	CANCEL



8. Supervisors can reject specific time entry lines, edit notes, and/or add/edit an activity by right clicking on the hours submitted and choose one of those 3 options

Task	Date	Regular	
Street Maintenance	Mon 09-06	8.00	Reject
Total: Mon 09-06		8 hours	Edit Note
Street Maintenance	Tue 09-07	4.00	Add/Edit Activity

If Reject is selected, a text field is provided to explain the reason for rejection.

Time Punch Approval

From the Supervisor's Home screen, the "Time Punch Approval Pending" tile will show the number of time punch entries pending their approval. Supervisors can select the box, which opens the Approvals>Time Punch Approval menu. From this menu, the supervisor can click on the employee and see the detail of the time submitted. The user Type will default in as Time Approver

Approvals		
🗇 Time Approval	User Type Time Approver	-
づ Time Punch Approv	Hide Approved Employees	
	Template Name $\uparrow \mp$ Step Name $\uparrow \mp$	X 🖻 G
	$\overline{=}$ Employee Number $\overline{=}$ First Name $\overline{=}$	Last Name $=$ Position Title $=$
	م م م	Q Q
	V Template Name: Water	
	 Step Name: Jacob Smith 	
	50 Marvin	Gilson Maintenance
	Step Name: No Time	
	91 Chad	Jarvi Utility Worker
	 Step Name: Unapproved by Employee 	
	5 Jacob	Smith City Manager



To view specific time punch details, select the	i next t	o the time out fo	or any given o	day/punch.	
Time Punches					
		ī	Mon 09-13 🗂	i	
		Out	In	Out	
			8:54 PM	9:53 PM	i

Details appear as below. From this view you can not edit a time punch. See below on how to edit.

Time Punch Details						
Time Punches						
					×	23
🔲 Entry Date 👳	In/Out 👳	Task =	Estimated Address \Xi	Latitude 👳	Longitude 👳	IP Addre
٩ -	Q	(All)	- Q	Q	Q	Q
9/13/2021, 8:54 PM	In	Pumping Operation	9225 Four Lakes Rd,	45.2892351	-87.8088241	
9/13/2021, 9:53 PM	Out	Pumping Operation	9225 Four Lakes Rd,	45.2892351	-87.8088241	184.63.
Time Punch Activities					×	æ
Entered By Employ 😇	Entry Date 🔍	Time In 🗟	Time Out =	- N	lote 📼	
Q	Q	. ⊂	- Q	•		
Gilson, Marvin	9/13/2021,	9:54 PM 9/13/202	21, 8:54 PM 9/13/2021	, 9:53 PM		
Gilson, Marvin	9/13/2021,	9:53 PM 9/13/202	21, 8:54 PM 9/13/2021	, 9:53 PM		
Gilson, Marvin	9/13/2021,	9:53 PM 9/13/202	21, 8:54 PM 9/13/2021	, 9:53 PM		



If the time template allows editing of time punches by supervisors, those entries can be modified before approving if needed.

To edit an employee's times in/out either thru time entry or thru time punch approval select the day and manually enter the times in/out. You can delete by clearing the fields out.

Sun 09-05 ① Mon 09-06 ① Tue 09-07 ① Wed 0 In Out In Out In Out In	≡ ூ Time Punch Ap	oproval (Marvin Gilson)									• • •
+ Sun 09-05 □ Mon 09-06 □ Tue 09-07 □ Wed 0 In Out In Out In Out In	Time Punches										
Sun 09-05 Mon 09-06 Tue 09-07 Wed 0 In Out In Out In	+										
In Out In Out In Out I			Sun 09-05 📋		Mon 09-06	Ō	8	Tue 09-07 📋		Wed 0 ⁴	
			In	Out	In	Out		In	Out	1	
B:00 AM 4:00 PM 0 🗅 -					8:00 AM	4:00 PM	(i)	🗅 -			

NOTE: if you edit the times in/out manually, you MUST also complete the task section and select the tasks they would charge the time towards for those hours.

		Regular: 0.00 Overtime: 0.00 Subtotal: 0.00 Miscellaneous: 0.00 Leave: 0.00 Total: 0.00	Regular: 8.00 Overtime: 0.00 Subtotal: 8.00 Miscellaneous: 0.00 Leave: 0.00 Total: 8.00	Regular: 0.00 Overtime: 0.00 Subtotat: 0.00 Miscellaneous: 0.00 Leave: 0.00 Total: 0.00	Regular: 0.00 Overtime: 0.00 Subtotal: 0.00 Miscellaneous: Leave: 0.00 Total: 0.00	Regular: 31.50 Overtime: 0.00 Subtotal: 31.50 Miscellaneous: 0.00 Leave: 0.00 Total: 31.50	
	Lift Station Equp						0.00
8	Lift Station Structures						0.00
8							0.00
							0.00
	Filter Structures		4.00	I	D		5.50
	Pumping Operation		4,00				7.25
	Lake intake						0.75
	Disinfection						9.25
н	Disinfection						8.75
	Task Activity	Sun 09-05	Mon 09-06	Tue 09-07			Total
+							



Time Off Approval

From the Supervisor's Home screen, the "Time Off Approval Pending" tile will show the number of time off entries pending their approval. Supervisors can select the box, which opens the Approvals>Time Off Approval menu. From this menu, the supervisor can click on the employee and see the detail of the time off submitted. From the detail screen, supervisors can "Approve" or "Reject." They can also view the employees leave balances. Once approved, the time off goes onto the time off calendar and populates the employee's timesheet. Time off requests can be rejected after it has already been approved. This can be done by selecting the employee's approved time off from the time off calendar and selecting the reject option.

	Temp	olate Name	↑ Step Nam	ne 🕆 😇	
		Ŧ	First Name 📅	Last Name \Xi	Task Name \Xi
		Q	Q	Q	Q
	~ т	emplate N	ame: Public Works '	Time Off Request	
		 Step N 	lame: Supervisor		
			Shawn	Brown	Public Works Sick
			Shawn	Brown	Public Works Va
inding Yeti					
Employee				Employee Posi	ition *
Shawn Brown (75)				Lineman	
Subject *					
Finding Yeti					
Start Time *				End Time *	
9/30/2021, 8:00 AM	M			9/30/2021,5	:00 PM
Repeat					
Description					
Public Works Vaca	tion				
Lunch Hours				Hours Per Day 8	
-					
Status			APPROVE	REJECT	CANCEL LEAVE
Pending					



Approvals - Payroll

Payroll Time Review

Once timesheets have been approved by employee & manager/supervisor, they are available for the payroll personnel to review, edit, and download time into the payroll module in Caselle, where payroll will get calculated. Employees with Payroll rights to the site will be able to review all employee time through the Payroll Time Review menu. Payroll employees can approve or deny time that is still in the approval process from this screen.



Payroll Time Review

Pay Period										
04/07/2019-04/20/2019			0	8 -						
Drag a column header here t	o group by that column							X C Searc	h	
Date $\uparrow =$	Employee 😇	Task =		= Hours	Status =	Notes =	Activity Title \equiv	Status =	Approve	Deny
Q -	Q	٩	Q		Q	Q	۹	۹		
4/7/2019	George Austin (30)	Public Works Overtime		2.00	Jacob Smith	Missed entering this time.		Jacob Smith	Approve	Deny
4/8/2019	Maurice Hobson (45)	Park Mowing		8.00	Pending			Pending	Approve	Deny
4/8/2019	Maurice Hobson (45)	Public Works Overtime		2.00	Pending			Pending	Approve	Deny
4/8/2019	Benjamin Granger (95)	Public Works Regular Pay		8.00	Pending			Pending	Approve	Deny
4/8/2019	Benjamin Granger (95)	Garage		8.00	Pending			Pending	Approve	Deny
4/8/2019	George Austin (30)	Garage		1.00	Jacob Smith			Jacob Smith	Approve	Deny
4/8/2019	Shawn Brown (75)	Garage		2.00	Jacob Smith		Capital Projects (10)	Jacob Smith	Approve	Deny

Statuses:

Pending: Time has been entered and saved by employee but not yet approved by employee Approved: Time has been fully approved by manager/supervisor according to workflow steps Denied: Time was rejected/denied

Step Name (i.e. Department approval) Time is awaiting approval in manager/supervisor step.



Time Approval – Payroll Approval

If the supervisors have not approved their employees time, the payroll personnel can approve on their behalf.

Payroll administrators can also enter and/or edit an employee's timesheet by using the Approvals>Time Approvals

V	Approvals	*
	🗑 Time Approval	

Select Payroll under the User Type

Employees	
User Type Payroll	A
Payroll	
Time Approver	

Choose the Pay Period

Employees	
User Type	
Payroll	·
Pay Period	
09/05/2021-09/18/2021	⊗ -

Unselect "Hide Approved Employees" if the supervisor has already approved the timesheet and payroll is editing an already approved timesheet, otherwise select employee from list:

Employees	
User Type	
Payroll	*
Pay Period	
09/05/2021-09/18/2021	⊗ -
Hide Approved Employees	



Payroll personnel will have the same options that a supervisor has, print timesheets, expand/collapse, add time, approve timesheet, review leave balances, unapproved time, and reject time. See detailed instructions listed under section above for Time Approval – Time Approver

Downloading Time

One additional option that the payroll personnel will have that the supervisors will not is the download time option on the time entry approval screen. For those employees who have been fully approved, the payroll personnel can download their time into Caselle, after they have reviewed. The download process can be done by a number of various criteria if not done all at once. Once in Caselle the hours appear in the "Enter Payroll Checks" screen and ready for payroll to be calculated.

To review those templates/employees who have been fully approved, select the Time approval option for payroll user type. Uncheck hide approved employees and select from the step name = Fully Approved. This will show the employees hours that will be downloaded. To review specific reports go to the reports menu.

Employee	es				
User Type					
Payroll					*
Pay Period					
09/05/2021-09/	18/202	1			
Hide Approve	<mark>ed Empl</mark> ees witł	oyees n No Time			
Template Name	≩ ↑ च	Step Name ↓ Ţ	l		X 🖻 🕻
	-	First Name 📼	Employee Num 👻	Last Name 👳	Position Title $=$
	Q	Q	Q	Q	Q
 Templat 	te Name	: Jason Harrison Time	e Entry Admin		
~	<mark>Step Na</mark>	ime: Fully Approved			
		Jason	130	Harrison	Water Plant Oper
 Templat 	te Name	: Public Works			
~	Step Na	me: Fully Approved			
		Amber	65	Curtis	Maintenance



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To download the time, Choose Approvals>Time Approval and select Download Time

The download popup box will appear. Select the import definition (if using), Pay period, and in the new criteria option, select any additional criteria you need to narrow down employee records wanting to be downloaded. Note: you can use operators such as, equals or does not equal etc. if needed. If you are downloading time for everyone's time you will only need the pay period in the criteria section. Only fully approved hours will get downloaded. Be careful that you do not select the download option more than once as this will allow you to duplicate download. Select the "Download Time" option.

Pay Period 19/05/2021-09/18/2021		8
NE	W CRITERIA	
Drag a column header here to group by that column		X 🖻 🕻
Field Name 😇	Criteria 📼	
Q	٩	
TimeTask.Name	<<>}Ball Diamond Prep	
TimeEntry.Date	09/05/2021{-}09/18/2021	
Employee.EmployeeNumber	{=}130	



Employee Action Approval

Employees who have submitted Name, Address, Contact, or Direct Deposit changes to their profile will show on the Employee Action Approval tab. Users that are assigned to a Group for approving Action Templates (Administration>Action Templates) will have the Employee Action tile on their home screen or can go to the Approvals menu under Employee Action Approval. Click on the employee to see the detail of their submission, and then press the "Approve" or "Reject' button. Approved entries will push the change to the employee record in Payroll module in Caselle. Rejection entries will send back to the employee with reason for the rejection. Employee will need to make corrections and resubmit changes. You can contact your site administrator to make changes to the approval routing.



😇 🛛 First Name 🔽	Last Name \Xi	Employee Action Type \Xi	
୍ ୍ Amy	Q	(All)	
> Template Name: Address Change			
> Template Name: Contact Change			
 Template Name: Direct Deposit 			
 Step Name: Approval 			
Amy	Dickens		
> Step Name: Approved			
Step Name: Denied			

= オ Employee Action Approval (Amy Dickens)												
	REJECT											
						+ 🗠 🛙						
Change Type	Routing Number	Account Number	Bank Name	Туре	Transaction Type	Amount						
Add	999999999	999999	My Bank	Amount	Checking Deposit	0 🔳						



Reports

From the Reports menu, Supervisors can view multiple reports showing employee time. After selecting a report, supervisors will need to click Criteria and then select a pay period. Select the Generate button to preview the report.

仚	Home		CRITERIA		
\$	Pay >	Employee Timesheet	_		_
	Time >	Hours Report		NEW CRITERIA	
44	Forms >	Missing Time Report	Select a pay period		-
Ê	Employee Action Request	Online W2 Consent	Drag a column head	Q Search	:
V	Approvals >	Over Standard Hours			
Ê	Reports	Task and Activity	Field Name ÷	Criteria =	
۵	Administration >				

Employee Timesheet

The Employee Timesheet will show the detail for each day for each employee for the pay period selected. The last column of the report shows whether the time has been approved or not.

Reports	QGENERATE												
		1 of 12	<u> </u>		Whole	Page 👻 🕂 🗄		î È	ן מ	3			
Employee Timesheet 🔹 👻													
Employee Timesheet		Civic Syste	ms, LLC			E	mployee Times	heet				April 10, 2020	Page: 1 2:46 PM
						1	540-04012013	(-)04202017					
		Employe Number	e	Name	Date	Task	Hours	Activity Number	Activity Description	Billing Rate	Pay Code	GL Account Number	App/ Unsp
		Austin, Ge 30	orge Austin, George		04/07/19	Public Works Overtime	2.00				2-0		U
		Missed ent Total 04	ering this time. 1/07/2019:				2.00						
		30 Total 04	Austin, George 1/08/2019:		04/08/19	Garage	1.00				1-0		U
		30 Total 04	Austin, George /10/2019:		04/10/19	Garage	1.00				1-0		U
		30	Austin Gaorea		04/15/19	Gereza	4.00				1.0		п
		30 Total 04	Austin, George		04/15/19	Street Maintenance	4.00				1-0		U
		30	Austin, George		04/16/19	Garage	4.00				1-0		U
		30	Austin, George		04/16/19	Snow Plowing	4.00				1-0	10-60-110	U



Time By Department Summary

The Time By Department Summary will show the one line for each employee in the department with the approved, unapproved and total time entered.

自 Reports	O GENERATE	🧨 CRITERIA	SAVE DI	EFINITION -	+ SAVE AS NEW DEI	FINITION		
	∢ ◀ <u>1 of 1</u>	• » »	80 -	Whole Page	· + 🗟 🖁		è	ב] מ
Time By Department Summary -								
Time By Department Summary			Civic Syst	ems, LLC	Time By Departr TimeEntry.Date = 040	nent Summary 7/2019{-}04/20/2019		Page: 1 April 10, 2020 11:36 AM
			Employe Number Police	re r Name		Unapproved	Approved	Total
			35	Slade, Randy		40.00	0.00	40.00
			Total Police:			40.00	0.00	40.00
			30	Austin, George		45.00	0.00	45.00
			75	Brown, Shawn		42.00	0.00	42.00
			666	Dickens, Amy		0.00	58.00	58.00
			115	Gardner, Edward		40.00	0.00	40.00

Timesheet By Department

The Timesheet By Department will show the daily detail for each employee in the department and whether the time is approved or unapproved.

Reports	C	Q GENERATE															
		∢ <u>:</u>	1 of 8	-	•	00		ole Page	<u> </u>		8	°i è	م ا	[]			
Timesheet By Department 🔹																	
Timesheet By Department			Civic Sy	stems, LLC					Time	Timesheet H Entry.Date=04	By Dep: 4/07/201	artment 19{-}04202019				April 10, 2020	Page: 1 2:58 PM
			Empl Num Police	oyæ Iber	Nan	10	Dat	<u>a</u>	Task	I	Hours	Activity Number	Activity Description	Billing Rate	Pay Code	GL AccountNumber	App/ Unap
			Slade, F 35 This is a	Slade, Rand Slade, Rand I message.	þ		04/08/19	Reg	ular Pay	4.00)	19147	107 N 9th Ave E		1-0		U
			35 Messag Totai	Slade, Rand emessage 104/08/2019:	b,		04/08/19	Reg	ular Pay	4.00 8.00	•	19148	222 12th Ave		1-0		υ
			35 Another	Slade, Rand message	þ		04/09/19	Reg	ular Pay	4.00		19148	222 12th Ave		1-0		U
			35 message	Slade, Rano	ψ.		04/09/19	Reg	ular Pay	4.00		_			1-0		U