Classic Payroll Year End Checklist – 2016

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Caselle Classic Payroll Year-end Checklist - 2016

Welcome back!

Please refer to your Year End Steps Checklist contained in this document. The Payroll Year-end Checklist is a list of tasks that need to be completed at the end of the year. These tasks will help you clean up the Payroll database, prepare W-2 and 1099 forms, close the year to prevent others from changing the payroll data, and prepare for the new year.

Need more help?

If you need more help, please contact **Civic Customer Service** at **(888) 241-1517**. Our hours are 7:30 A.M. to 5:00 P.M., M-F, CST.

Let's get started...

Before you get started...

Are you using the latest IRS W-2 forms?

There are two optional form types to choose from:

4-up form type

4-up laser W-2's contain all information for one employee on one sheet (click here to see a sample), including Copy B for Federal, Copy C for employee and two (2) copies of Copy 1 for State, City, or Local Tax Department. Order enough sheets to have one for each employee. To print a copy for your files, simply reprint the W-2's on plain paper, or order employer's File Copy D (form number BW2ERD05). Copy D prints two employees per sheet, so order enough sheets to have one for every two employees.

2-up form type

2-up laser W-2's require three different forms for each employee:

- 1. Federal Copy B
- 2. State/City Copy 2
- 3. Employee's Copy C

Depending on your locality, you may need an additional State/City Copy 2 for each employee. The sheets are perforated and print two separate employees' W-2's per sheet. Order enough of each of these forms to have one sheet for every two employees. To print a copy for your files, simply reprint the W-2's on plain paper, or order employer's File Copy D.

Electronic W-2 Filing (EFW2)

W-2 Electronic filing is required for employers issuing 250 or more W-2's. If your municipality or utility does not electronically file with the Social Security Administration, an additional "2-up" form must be ordered. This form is red in color, and prints two separate employees' W-2's per sheet. Order enough sheets to have one for every two employees. Depending on which state you are in, you may need an employer's State/City Copy 1 as well. If you are unsure whether you have the Electronic W-2 module, please call Civic Support.

Do you have the latest Caselle release installed and running?

You should be running release 2.16.__ or later. If you're not sure what release you are running, login to Classic and look in the upper left corner. If the release number is lower than 2.16, you should download this version before proceeding. Follow these steps to download the latest version:

Important: Everyone must be out of Caselle Classic before the new update can be installed.

- 1. Login into to Classic.
- 2. Go to System Management | Install Program Update.
- Click on Download and Install Program Update(s).
- If a new update is available for any module, an Updates found window will appear. Click Continue.
- 5. Click **OK** when the "Update completed" screen appears.

Important! Complete the Payroll Year-End Steps Checklist

You must complete the Payroll Year-End Steps checklist in order to close the current Payroll year.

Tip! Use the Payroll Year-end Steps Checklist on the next two (2) pages to chart your progress.

Detailed steps on how to complete the checklist follow.

Payroll

STEPS CHECKLIST - YEAR-END STEPS

IMPORTANT!!! The following steps must be completed in the following order to CLOSE the current payroll year. >>The IRS changes W-2 form layouts almost every year. Make sure you have the latest program release installed. >>Print W-2s as soon as possible. DO NOT load the new tax rate information until AFTER the year-end steps have been completed.	
Complete the Pay Period Checklist for the last pay period paid in December (page 6)	
Verify pay code rates and limits (page 8)	
3. Run the Employee Checkout (page 10)	
4. Print the Payroll Summary for the entire calendar year (page 11)	
5. Verify the employee information on the Payroll Summary (page 13)	
6. Verify that YTD totals and Range totals match (page 14)	
7. Print the Quarterly reports for the 4 th quarter (page 15)	
8. Print the Annual 941 Report for the entire calendar year (page 17)	
9. Print any annual payroll reports for the current year (page 18)	
10. Print a Leave Time Report (page 19)	
11. Verify carryover limits (page 20)	
12. Verify ID numbers (page 23)	
13. Verify the General Ledger updates have been completed (page 24)	
14. Review the Subject To and Exempt From status for all pay codes (page 26)	
15. Report in Boxes 10-12, and 14 (page 27)	
16. Report in Boxes 10, 11, 12, and 14 (page 28)	
17. Review Employee maintenance (page 32)	
18. Run Employee Checkout again (page 33)	
19. Perform a backup of the current year's payroll files (page 35)	

Payroll

STEPS CHECKLIST - YEAR-END STEPS (cont.)

20. Select the W-2 and 1099 application (page 38) a. Run Convert from Payroll (page 39) b. Check the conversion printout and match the totals (page 40) c. Verify Control table W-2/1099 information (page 41) d. Run W-2 Checkout (page 44) e. Print the W-2s as soon as possible (page 45)	
21. Report W-2 information to the IRS (page 47)	
22. Be sure all current-year payroll reports and updates have been completed (page 48)	
23. Perform Year-end Closing (page 49)	
24. Load New Tax Rates (page 51)	
25. Print a new Prelist (page 52)	
26. Enter the payroll for the new year (page 54)	

Step 1: Complete the Pay Period Checklist

Before you begin the Payroll Year-End Steps Checklist, first complete the *Pay Period Checklist* for the <u>last payroll PAID</u> in <u>December</u>.*

Anycity Corporation	Payroll Year-end				0	ec (DD. \	YYY	 age: H:MN	
Year-end Steps		П							П	
*** IMPORTANT *** Use the following steps to close the current year. Complete the steps	in the order listed.									
*** Latest program release must be installed. *** The latest program release contains the most recent changes to the	W-2 form, as mandated by the IRS.									
*** Print W2's ASAP *** DO NOT load the new tax rate information until AFTER the year-end	steps have been completed.									
Complete the Pay Period Checklist Complete the checklist for the final payroll that is paid in December B	BEFORE continuing.									
Verify the General Ledger Updates for year Verify the PC, PB, and CDP journals in the General Ledger have been December.	en posted correctly for all periods January -									
Verify Pay Code Rates and Limits Check pay codes for Social Security, Medicare, SUTA, and so on. O Limit.	n the Employee tab, check Maximum Wage									
Run Checkout Correct ALL Checkout errors before continuing.										
Print the Payroll History. Select the Calendar Year Report [Caselle Master].	Maria	_	1	~		-				,,,,,

When the final Pay Period Checklist for the year has been completed, you are ready to begin working on the Year-end Steps Checklist.

^{*}Reminder... Depending on your site's payroll schedule, the last pay period in December *might not* include the last day of the month. For example:

Pay Period	Paycheck Date	Tasks
11/29-12/12	12/19	Last payroll in December:
		Complete the Pay Period Checklist for this period Begin the Year-end Steps Checklist
12/13-12/26	1/2	First payroll in January: 3. Complete the Pay Period Checklist for this period.

Step 2: Verify Pay Code Rates/Limits

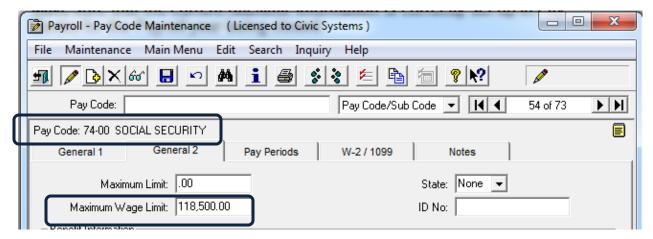
Make sure the current rate/limit information is correctly set up in Pay Code Maintenance for the Payroll year being closed.

- Check Social Security Rates/Limits.
- Check Medicare Rates/Limits.
- Check any other limits that may apply (i.e., disability, deferred comps, etc.).

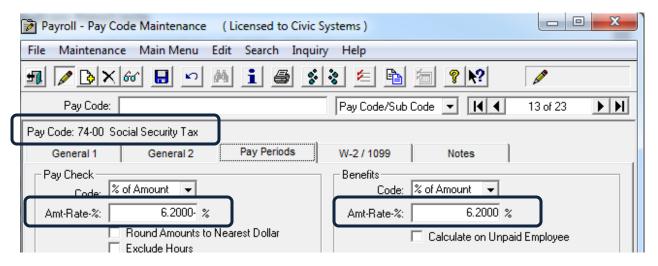
Warning! Place the Tax Rate information for the coming year in a safe place. DO NOT load the new tax rate information into Payroll until Step 24.

Do this...

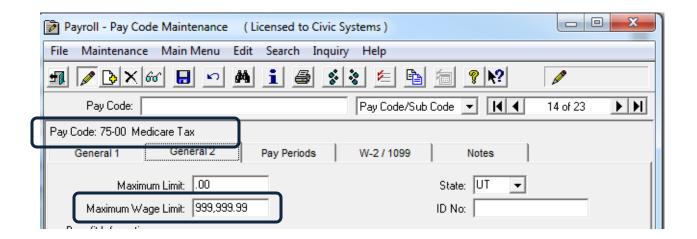
- 1. Open Classic Payroll > Maintenance > Pay Code.
- 2. Enter the Social Security Pay Code for your site in the Lookup Bar. Press Enter.
- 3. On the **General 2** tab, verify the amount in the **Maximum Wage Limit** field is correct for the Payroll year being closed.



4. On the **Pay Periods** tab, verify the number in the **Amt-Rate**% field is correct for the Payroll year being closed.



5. Repeat steps 2-4 for any other applicable pay code rates/limits.



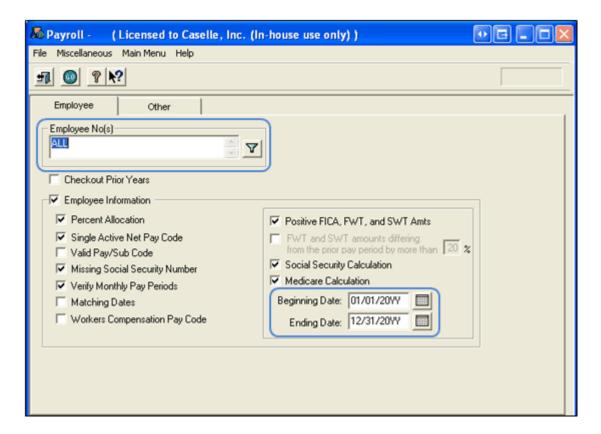
Step 3: Run the Employee Checkout

Now that you've verified the rates/limits for the year you're closing, the next step is to run Checkout. This will help you to discover any errors that need to be corrected before you continue.

Do this...

- 1. Open Classic Payroll > Miscellaneous > Checkout.
- 2. Run Checkout for ALL employees.
- 3. Verify the **Beginning** and **Ending Date**. These should default to the year being closed in order to scan and check the entire year's data.

IMPORTANT! If these dates are incorrect, DO NOT change them. Call customer service to address the issue.



4. Click GO (CTRL+G).

Step 4: Print the Payroll Summary

The *Payroll Summary* lists the entire year's activity for each employee, including check numbers and year-to-date totals.

Use this report to balance the Annual 941 Report (Step 8). Compare the data on these two reports to ensure that the information is correct, then you can move on to printing the W-2s.

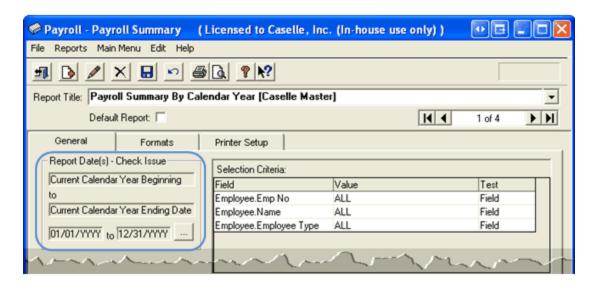
You will also use this report later to compare with the data on the Payroll Conversion report (Step 20-B).

Tip! The Payroll Summary for the entire year can be quite lengthy. You may wish to start the print job just before you leave the office for the evening or at some other time when printer traffic is low.

Do this...

- 1. Open Classic Payroll > Reports > Payroll Summary > Calendar Year.
- 2. The date range will default to the current year dates. Click on the Ellipsis button in the date area, to change the date range to the **01/01/YYYY** to **12/31/YYYY**.

Tip! If you need to change the report date range to the prior calendar year, click the button.



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		22.50	200 071		76-00		41.19 -						
					77-00		33.41 -						
-Manual C	neck												

Step 5: Verify the Employee Information on the Payroll Summary

First, use the Payroll Summary to verify employee totals and amounts.

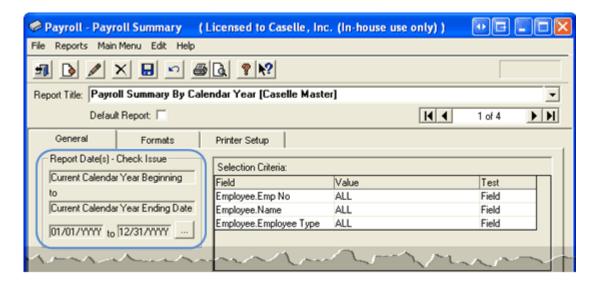
Second, if there are errors in the employee totals and amounts, use Manual Check Entry to enter corrections.

Third, reprint the Payroll Summary, if necessary.

Do this...

- 1. Review the Payroll Summary.
- Verify the employee totals and amounts.
- 3. Correct any errors in Manual Check Entry.
- 4. Reprint the **Payroll Summary**, if necessary.

Tip! Do not throw away the Payroll Summary. State and Federal laws require that you keep Payroll data for several years. After you have finished using it, you should store this report in your archives.

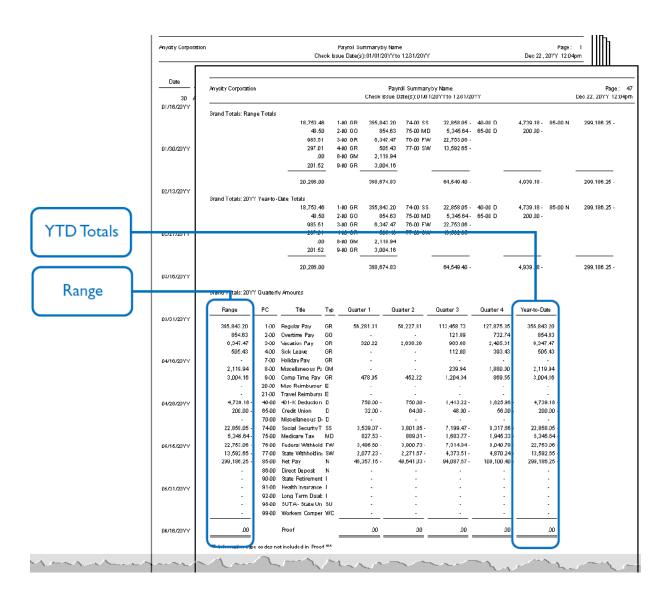


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Step 6: Verify that YTD and Range Totals Match

Look at the last page(s) of the **Payroll Summary**. Verify that the **Year-to-Date** and the **Range** totals match.

Important! If the totals DO NOT match, there is a problem. Verify the report date range, and then reprint the report. If the totals on the reprinted report still do not match, call customer service for assistance.



Step 7: Review the Quarterly Reports for the 4th Quarter

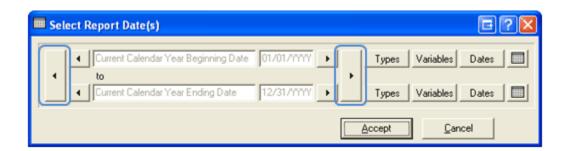
Print the Quarterly reports for the 4th Quarter that are required for your site:

- FUTA Report
- State Combined Report
- Workers Compensation List
- Workers Compensation Report
- 941 Report (more about this in Step 8)
- SUTA Report
- SUTA Wage List
- SUTA Work-site Report

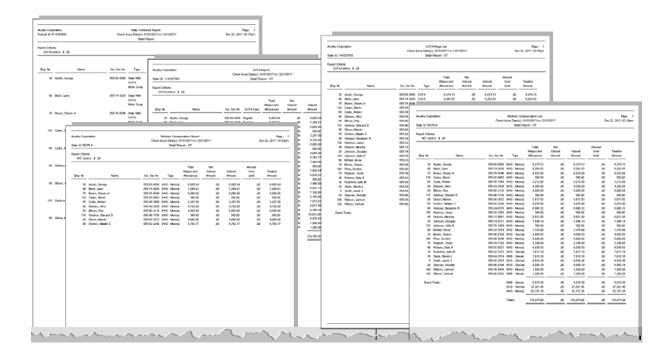
Tip! You should have received the <u>official</u> Form 941 and Schedule B forms from the IRS. You may use the corresponding Caselle reports that you will print out here to easily copy the information to the federal forms. If you want to print the report information directly onto the official forms, contact Customer Service for instructions.

Do this...

- 1. Open Classic Payroll > Reports and select the desired reports from the list.
- 2. Verify the quarterly **Date Range** selected for the report.
 - Click the **Ellipsis** button in the date area.
 - From the dialog box that appears, click one of the Large Arrow buttons (left to select dates
 in the past, right to select dates in the future) until you have changed the date range to the
 correct quarter.



- 3. Click **Preview** (CTRL+Q) to preview the report, or click **Print** (CTRL+P) to print the report.
- 4. From the Printer Form screen, select the desired printer, verify the settings, and click **GO** (CTRL+G).
- 5. Review the report for accuracy.



Step 8: Print the Annual 941 Report

The Annual 941 Report is one more way to verify that your annual payroll data is in agreement.

- The Annual 941 Report should match the total of all the Quarterly 941 Reports for the year.
- You can compare the Year-to-Date totals from 941 Report with those found on the Payroll Summary.

Do this...

- 1. Open Classic Payroll > Reports > Government Reports > 941 Report.
- Change the report **Date Range** to select the check issue dates for the entire calendar year being closed.
 - a. Click the Ellipsis button in the Date area.
 - b. From the dialog box that appears, click the **Types** button on the *top* row and select **Calendar Year Date** from the drop-down menu. Next click the **Types** button on the *bottom* row, and again select **Calendar Year Date** from the drop-down menu.
 - c. Click Accept.
- 3. Click **Preview** (CTRL+Q) to preview the report, or click **Print** (CTRL+P) to print the report.
- 4. From the Printer Form screen, select the desired printer, verify the settings, and click **GO** (CTRL+G).

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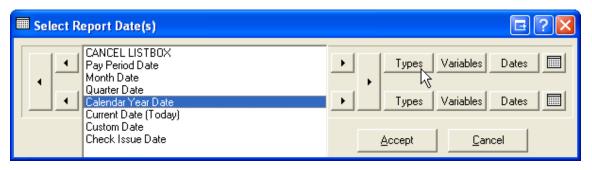
Step 9: Print Annual Payroll Reports

Next, print any annual payroll reports for the current year that are required for your site. These might include:

- 12-month transmittal reports for all pay codes
- Employee Master List

Do this...

- 1. Open Classic Payroll > Reports > Transmittal Reports.
- 2. Select the Transmittal Report you would to print for the year.
- 3. Change the report **Date Range** to select the check issue dates for the entire calendar year being closed.
 - a) Click on the **Ellipsis** button in the date area.
 - b) From the dialog that appears, click the **Types** button on the *top* row and select **Calendar Year Date** from the drop-down menu. Next, click the **Types** button on the *bottom* row, and again select **Calendar Year Date** from the drop-down menu.
 - c) Click Accept.



- 4. Click **Preview** (CTRL+Q) to preview the report, or click **Print** (CTRL+P) to print the report.
- 5. From the Printer Form screen, select the desired printer, verify the settings, and click **GO** (CTRL+G).
- 6. Review the printed report.

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Step 10: Print Leave Time Report

You will use the **Leave Time Report** to verify the leave time balances for all employees.

Tip! If any of the employee's Leave Time Balances are incorrect, from the Payroll menu select Data Entry > Manual Leave Time Entry to make corrections.

Do this...

- 1. Open Classic Payroll > Reports > Leave Time Report.
- 2. The report **Date Range** will default to the current pay period.

Tip! YTD totals will be listed on the current pay period's report. There is no need to change the dates.

- 3. Click **Preview** (CTRL+Q) to preview the report, or click **Print** (CTRL+P) to print the report.
- 4. From the Printer Form screen, select the desired printer, verify the settings, and click **GO** (CTRL+G).
- 5. Review the printed report.

16 Morris, 20 Spence 26 Johnson	Name ,Jacob S ord,Julie M s, Sharon	9C 3-00 4-00 7-00 9-00 3-00 4-00 7-00 9-00 3-00	PC Title Vacation Sick Larve Holiday Comp Time Vacation Sick Leave Hok Leave Comp Time	Ratio No 301 401 701 901 301 401 701	Rate Deso Vac S L Hol Com Vac 5 L	Hours Beg Bal 159,88 44,34 80,00 27,50 49,88	Hours Accrued D0 D0 D0 D0	Hours Used D0 D0 D0 D0	Hours Remain 159,88 44,34 80,00	Hourly Rate 19.0154 19.8154 10.8164	Liability Amount 3,130.11 889.75 1,580.20	Mag
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		7-00	Holiday	701	Hel	80.00	ΩD	.00	80.00	11.5000	920.00	
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		7-00	Holiday	701	Hol	80.00	00	.00	80.00	15.8654	1,289.23	

Step 11: Verify Carryover Limits

Note: If your organization does not use carryover limits, skip to Step 12.

Each Leave Time Rate may have *carryover limits* defined. Carryover limits specify the number of hours that may be carried over from the previous year into the next year at year-end.

You should verify the carryover limits for **each** leave time rate in use in your organization.

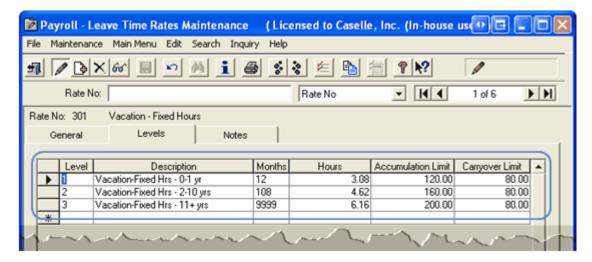
If you want Payroll to adjust excess leave time hours at year-end to match the carryover limit, you will need to:

- 1. Make sure carryover limit adjustments have been set up in the system.
- 2. Run Adjust Carryover Limits.*

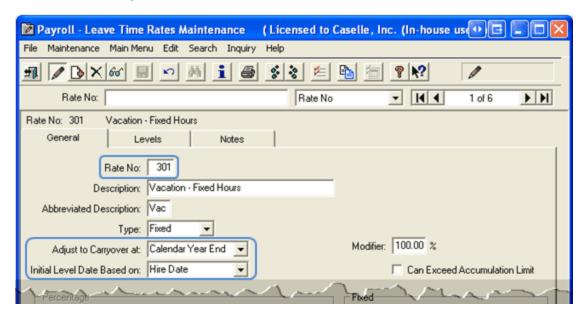
Tip! If the last pay period of the year does not include the last day of the month, (for example, a biweekly pay period ending on December 26) you will need to wait to run Adjust Carryover Limits until you run Payroll for the first pay period of the following year.

To setup Carryover Limit Adjustments, do this...

- 1. Open Classic Payroll > Maintenance > Leave Time Rates.
- 2. Select the **Levels** tab to view the **Carryover Limit** for this leave time rate.
 - Notice that different levels within this Leave Time Rate may have different limits Accumulation and Carryover Limits.
 - If levels have not been set up, each Leave Time Rate will have to be checked individually.



- 3. Select the General tab.
- 4. Click on **Adjust to Carryover At** and select the appropriate carryover option to adjust any excess hours accumulated to the **Carryover Limit**. For example, **Calendar Year-end**, **Anniversary Date**, or **Fiscal Year-end**.

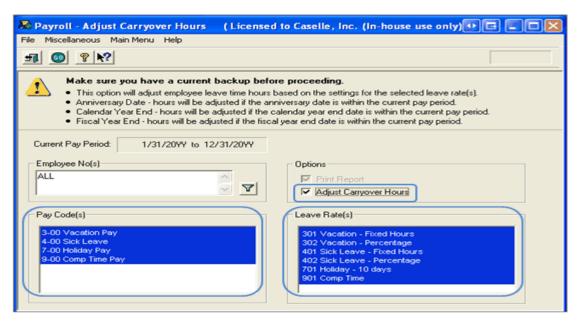


To run Adjust Carryover Limits, do this...

Note: Only perform these steps if Adjust to Carryover At is set to Calendar Year-end.

- 1. Open Classic Payroll > Miscellaneous > Leave Rate Options > Adjust Carryover Hours.
- 2. Read the notice on the screen. Be sure you have a backup of your Payroll files before proceeding.

3. This routine will adjust employee leave time carryover based on the settings for the selected leave time rate(s), as described on the screen. You may change the Pay Codes and/or Leave Rates, as necessary for your site.



- 4. Check the Adjust Carryover Hours checkbox.
- 5. Click GO (CTRL+G).

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Step 12: Verify ID Numbers

Before preparing the W-2 forms for your employees, you should verify that the correct identification numbers have been defined in the system:

- Federal Employer ID Number
- State Tax ID Number
- Employee Social Security Numbers

To verify the Federal Employer ID Number, do this...

- 1. Select Classic Payroll > Maintenance > Federal.
- 2. Select the **General** tab.
- 3. Verify the **Federal Employer ID Number**.



To verify the State Tax ID Number, do this...

- 1. Select Classic Payroll > Maintenance > Pay Code.
- 2. Display the State Withholding Pay Code (e.g. pay code 77).
- 3. Select the General 2 tab.
- 4. Verify the **State** and **State Tax ID Number** in the upper right.

To verify the Employee Social security Numbers, do this...

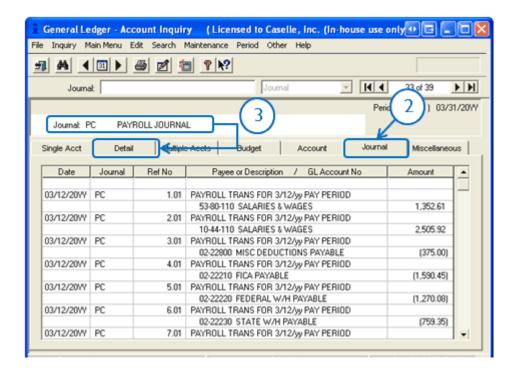
- 1. Select Maintenance > Employee.
- 2. Display the first employee record.
- 3. Select the **General** tab.
- 4. Verify the employee's Social Security Number (SSN).
- 5. Repeat for each employee.

Step 13: Verify General Ledger Update

Next, verify with your GL person that all General Ledger updates for the year have been completed properly. If this is your responsibility, you will need to check each journal to make sure there are no duplicate transactions in any of the pay periods through the month of December.

Do this...

- 1. Open Classic General Ledger> Inquiry > Account Inquiry.
- 2. Click the Journal tab.
- 3. In the Lookup bar, enter the desired journal code (in other words, **PC**, **PB**, **CDP**, or **CDPT** or the corresponding journal codes used by your site).
- 4. Verify that no duplications exist in the journal for any pay periods for the entire year being closed. (Any duplications should have already been caught during GL Bank Reconciliation.)
- 5. Repeat steps 3 and 4 for each of the Payroll journals in use by your site.



Tip! If you prefer to review the journals on paper rather than on the screen, follow these instructions.

- 1. Open Classic General Ledger > Reports > Journals.
- 2. In the **Selection Criteria**, double-click on the **Value** column heading. Enter the desired journal code (i.e., PC, PB, CDP, or CDPT) in the **Enter Value** field, and click **Accept**.
- 3. Change the **GL Period** to the beginning and ending dates for the entire calendar year being closed (January December).
- 4. Click **Preview** (CTRL+Q) to preview the report, or click **Print** (CTRL+P) to print the report.

Step 14: Review Pay Codes

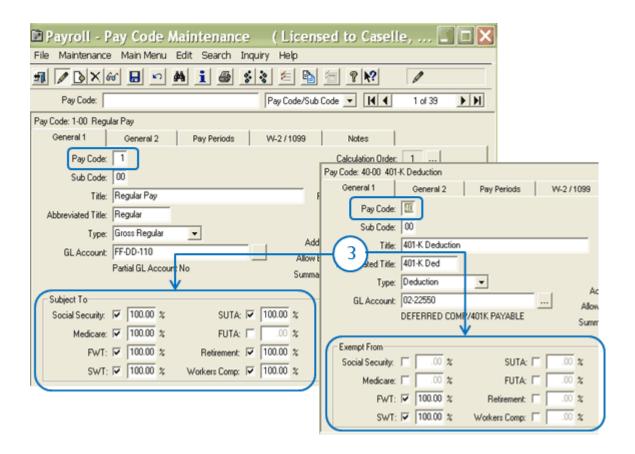
The **Subject To** and **Exempt From** designations are used to identify portions of a pay code that are either subject to certain taxes, or exempt from taxes.

Do this...

- 1. Open Classic Payroll > Maintenance > Pay Code.
- 2. Display the first pay code.
- 3. On the General 1 tab review the **Subject To** or **Exempt From** selections for the pay code.

Reminder: Deduction codes set as Exempt From will *reduce* the amount of wages listed in boxes 1, 3, 5, and 16 on the W-2.

4. Repeat step 3 for each pay code in use at your site.



Step 15: Determine Box 10-12, 14 Info

The IRS requires specific information to be reported in Boxes 10, 11, 12, and 14. Contact your accountant/auditor or the IRS to determine if you have amounts that should be reported in these boxes.

Note: Civic Support Staff are not payroll tax experts. We can help you put your payroll tax information into the appropriate boxes, but we CANNOT help you determine what amounts need to be reported in each box.

Step 16: Report Box 10, 11, 12, and 14 Info

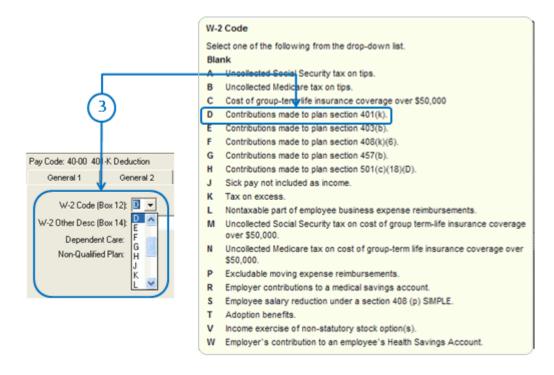
For amounts that need to be reported in boxes 10, 11, 12, or 14, you will need to verify the special pay code flags and check the appropriate boxes in Pay Code Maintenance to place the information for each pay code into the correct box on the W-2.

Tip! Your accountant/auditor should advise you on the appropriate code to select for each pay code, as well as any other information that may be required for each pay code.

To select W-2 Box 12 Codes, do this...

- 1. Open Classic Payroll > Maintenance > Pay Code.
- 2. Select the W-2/1099 tab.
- Select the appropriate code to describe the pay code amount from the W-2 Code (Box 12) dropdown list.
- 4. Repeat step 3 for each pay code in use at your site with Box 12 requirements.

Tip! Each of these codes and their descriptions, as shown here, can be found by clicking the What's This? Field Help button, by pointing your cursor on the W-2 Code (Box 12) field and clicking in the field.



Box 12 Codes List

Code	Description
А	Uncollected social security or RRTA tax on tips.
В	Uncollected Medicare tax on tips.
С	Taxable cost of group-item life insurance over \$50,000.
D	Elective deferrals to a section 401(k) cash or deferred arrangement plan (including a SIMPLE 401(k) arrangement).
E	Elective deferrals under a section 403(b) salary reduction agreement.
F	Elective deferrals under a section 408(k)(6) salary reduction SEP.
G	Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan.
Н	Elective deferrals to a section 50(c)(18)(D) tax-exempt organization plan.
J	Nontaxable sick pay.
К	20% excise tax on excess golden parachute payments.
L	Substantiated employee business expense reimbursements.
М	Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only).
N	Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only).
Р	Excludable moving expense reimbursements paid directly to

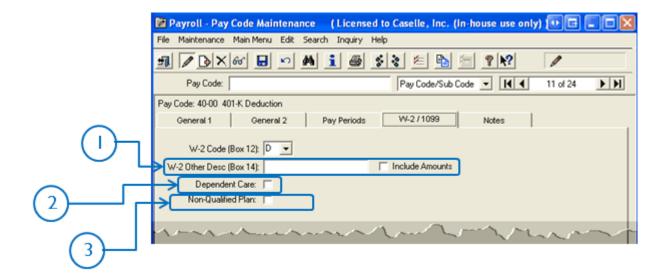
	employee.
Q	Nontaxable combat pay.
R	Employer contributions to an Archer MSA.
S	Employee salary reduction contributions under a section 408(p) SIMPLE plan.
Т	Adoption benefits.
V	Income from exercise of nonstatutory stock option(s).
W	Employer contributions (including employee contributions through a cafeteria plan) to an employee's health savings account (HSA).
Y	Deferrals under a section 409A nonqualified deferred compensation plan.
Z	Income under section 409A on a nonqualified deferred compensation plan.
AA	Designated ROTH contributions under a section 401(k) plan.
ВВ	Designated ROTH contributions under a section 403(b) plan.
CC	HIRE exempt wages and tips (2010 only).
DD	Cost of employer-sponsored health coverage.
EE	Designated ROTH contributions under a governmental section 457(b) plan.

To complete W-2 "Other Desc" Field, do this...

- 1. If your site requires a description for Box 14, you may enter it in the **W-2 Other Desc** (Box 14) field. In addition, if you are also required to include the Box 14 amount, you will need to check the **Include Amounts** checkbox.
- 2. If the pay code is for dependent care, such as a cafeteria plan payroll deduction, check the **Dependent Care** checkbox.
- 3. If you are required to print the total amount of distributions to an employee for a non-qualified deferred compensation plan, check the **Non-Qualified Plan** checkbox.

Tip! Box 14 descriptions may include items such as: Contributions to employee pension plans, Union dues, Health insurance premium payroll deductions, Moving expenses, and so on.

Reminder: If you have any questions about the information required on your W-2 forms, consult your accountant/auditor for the specific information required for your site.



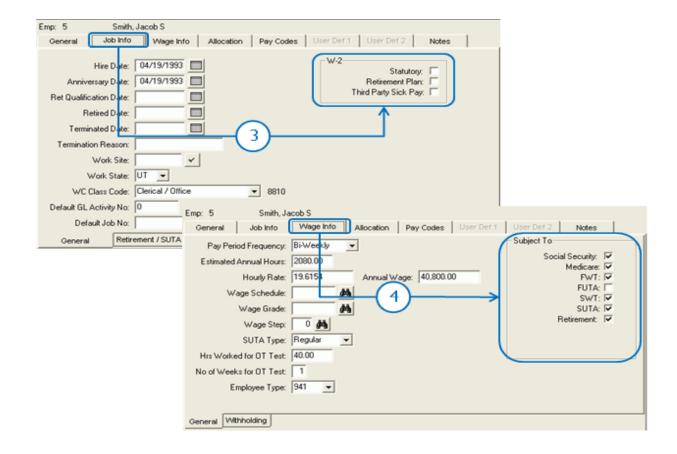
Step 17: Review Employee Wage/Job Info

The next step is to review the W-2 setup and **Subject To** options selected for each employee.

Tip! If you have questions about the W-2 setup and Subject To options that should be used for your site, consult with your accountant/auditor.

Do this...

- Open Classic Payroll > Maintenance > Employee.
- 2. Display the first employee record.
- 3. On the **Job Info** tab, review the W-2 setup selections for the employee.
- 4. On the Wage Info tab, verify the Subject To options selected for the employee.
- 5. Repeat steps 3 and 4 for each employee.



Step 18: Run Checkout

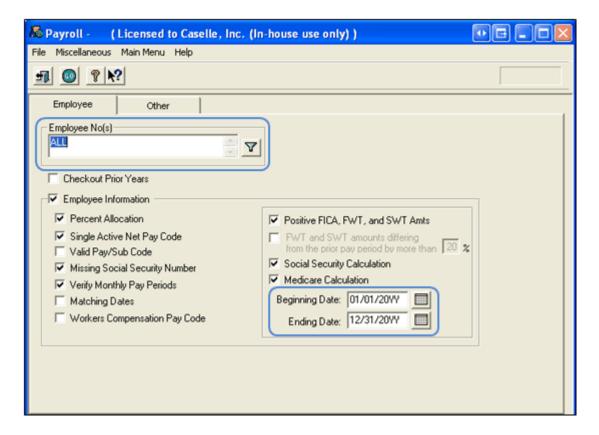
After you have performed all of the previous steps, run Checkout again. Verify that there are no errors.

Important! If there are any errors to the Checkout report, contact Customer Service for assistance.

Do this...

- 1. Open Classic Payroll > Miscellaneous > Checkout.
- 2. Run Checkout for ALL employees.
- 3. Verify the **Beginning** and **Ending Date**. These should default to the year being closed in order to scan and check the entire year's data.

IMPORTANT! If these dates are incorrect, DO NOT change them. Call customer service to address the issue.



4. Click GO (CTRL+G).

Step 19: Backup Current Year

Before proceeding, perform a backup of the current year payroll files.

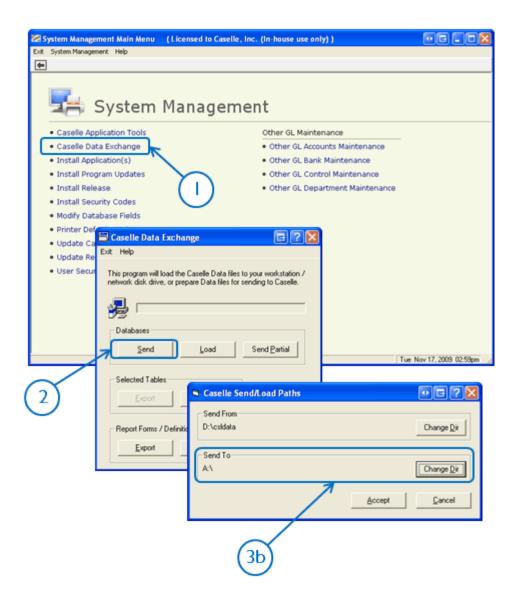
Tip! It is a practical idea to have a backup strategy in place to prevent accidental data loss. Backups may be performed on the schedule that best suits the needs of your site. Storage options may include tape, Zip, or Jazz drives, CD-ROM, etc. For more information on the backup strategy in place at your site, consult with your local IS/IT staff.

How to backup the Payroll database

Important! These instructions will help you make a *temporary* copy of your database information. Your IT/IS staff can assist you in making permanent backups.

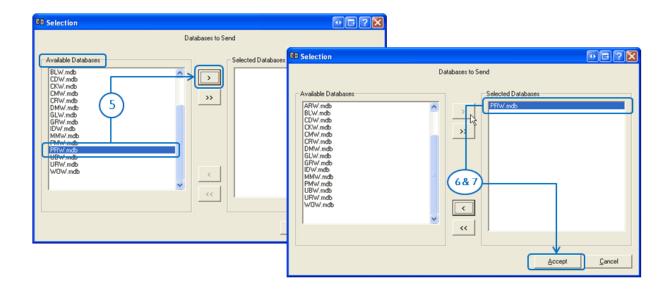
Part I: Set the Send/Load Paths

- 1. From the Caselle Applications menu, select System Management > Caselle Data Exchange.
- 2. From the dialog box that is displayed, click the **Send** button in the Databases area.
- 3. Another dialog box will appear, allowing you to identify the **Send From** and **Send To** paths.
 - a. Do not change the **Send From** path.
 - b. Look at the **Send To** path.
 - If you want to save the backup to a disk, leave the Send To path as it is.
 - If you want to save the backup to another location (such as on your network for future transfer to CD-ROM, etc.), click the **Change Dir** button in the Send To area and identify the new location in the dialog that appears.
- 4. Click Accept to continue.



Part 2: Select the Payroll database

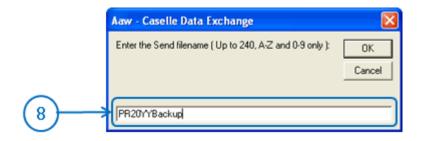
- 5. From the Selection form that appears, select the **PRW.MDB** database from the list of **Available Databases** in the left-hand column and click the **Move** button.
- Verify that the PRW.MDB database has been moved into the Selected Databases list in the righthand column.
- 7. Click Accept to continue.



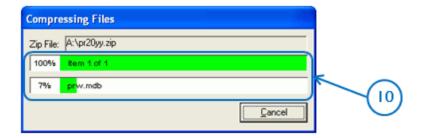
Part 3: Saving the Backup Payroll Database

8. The next dialog box asks for a **Send Filename** for the backup. Enter a name for the database, and click **OK**.

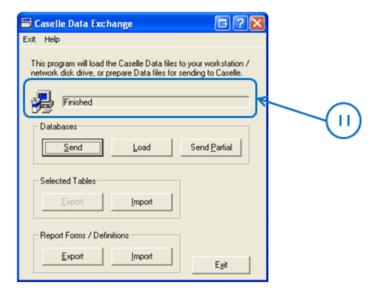
Tip! For ease in identifying the backup file at a later date, a simple name such as PR2011, indicating the Payroll YYYY database is recommended.



- 9. Depending on your earlier choice of **Send To** path, you may see other dialogs giving you specific instructions for your situation, such as to label and insert diskettes. Follow the instructions displayed on these dialogs, clicking **Yes** or **OK** when you are ready to continue.
- 10. The Compressing Files dialog will appear. The green bars will track the progress of the backup.



11. When the backup is completed, the system will return you to the Caselle Data Exchange dialog. The word *Finished* will be displayed.



12. Click the **Exit** button to close the dialog.

Step 20: The W-2 and 1099 Process

This step contains several tasks, which must be completed in order:

- Step 20a Convert W-2 and 1099 information from Payroll
- Step 20b Verify the converted information for each employee and make corrections as needed
- ❖ Step 20c Verify the Control table W-2 and 1099 information
- ❖ Step 20d Run W-2 & 1099 Checkout
- Step 20e Print and review sample W-2s, making any necessary corrections

Important! If you find errors in the sample W-2s, you will need to make corrections in Payroll, then go back to Step 18 and repeat all parts of steps 18-20 until the sample W-2s are correct.

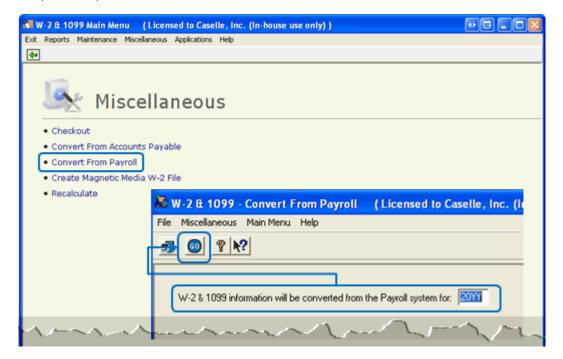
Tip! When you complete these tasks, the W-2s will be ready for printing. If the actual W-2s will not be printed at this time, they should be printed as soon after performing the year-end steps as possible. You may wish to schedule the print job for a time when printer traffic is low.

Step 20A: Run Convert from Payroll

Tip! When you open this application, you may see a series of dialog boxes asking if you want to create and/or update the Government Reporting (GRW) database. Click Yes on each of the dialog boxes to continue, and then click OK when the database has been created/updated.

Do this...

- Open Classic Payroll > W-2 & 1099. This will open the Caselle Government Reporting application.
- 2. From the Government Reporting W-2 & 1099 Main Menu, select **Miscellaneous > Convert from Payroll**.
- 3. Verify that the year displayed **20YY** is the year you wish to convert and click **GO** (CTRL+G).
- 4. Click the **Preview** button (CTRL+Q) to preview the report, or the **Print** button (CTRL+P) to print the report.
- 5. From the Printer Form screen, select the desired printer, verify the settings, and click **GO** (CTRL+G).



Step 20B: Check the Conversion Printout and Match the Totals

Do this...

1. Compare the totals for each employee with those on the Payroll Summary.

Step 20C: Verify W-2 and 1099 Information

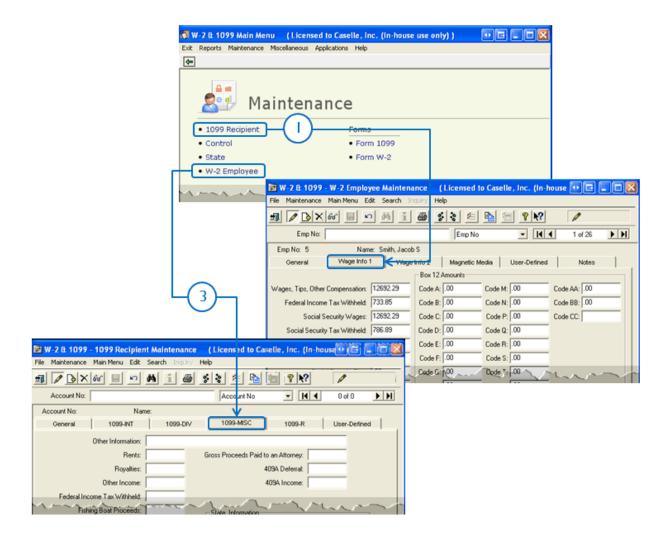
Compare the totals for each employee with those on the Payroll Summary.

Verifying converted W-2 information

- 1. Open Classic Government Reporting W-2 & 1099 Main Menu > Maintenance > W-2 Employee.
- 2. Review each employee record carefully to ensure the converted data is accurate.

Verifying converted 1099 information

- 3. If you have 1099 employees, open Classic Government Reporting W-2 & 1099 Main Menu > Maintenance > 1099 Recipient.
- 4. Review each 1099 Recipient record carefully to ensure the converted data is accurate.

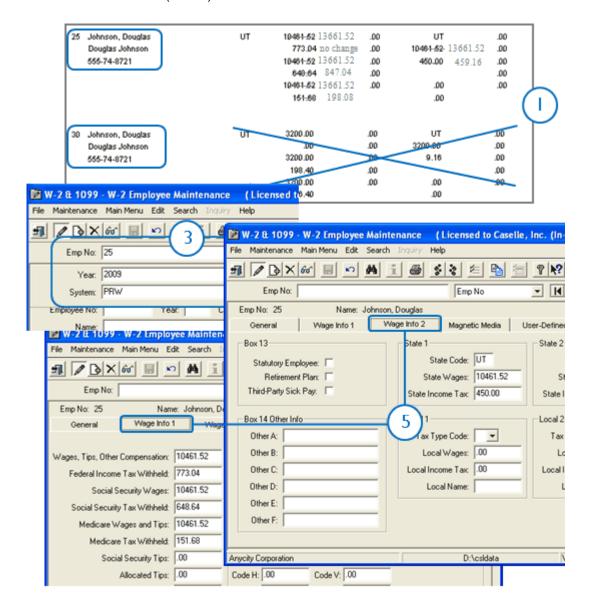


How do I combine multiple W-2s

If you have an employee receiving two (2) or more W-2s, you have the ability to combine these W-2s into one.

- 1. From the **W-2 Conversion Report** (*created in Step 20-A*) find all employee numbers for this employee.
- 2. Manually combine the totals for each W-2 field for this employee, and make a note of the new totals on the **W-2 Conversion Report**.
- 3. Select Classic Government Reporting W-2 & 1099 Main Menu > Maintenance > W-2 Employee.
- 4. When prompted, specify the employee number and year for which you wish to view this employee's record (YYYY).
- 5. Display the employee record you wish to keep for this employee.

- 6. On the Wage Info and Wage Info 2 tabs, type the new totals into each of the W-2 fields.
- 7. Display the employee record you wish to discard for this employee.
- 8. Click the **Delete** button (Ctrl+D) to delete this record.



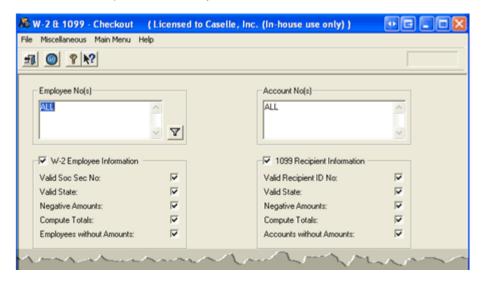
Step 20D: Run W-2 and 1099 Checkout

Tip! When you run W-2 & 1099 Checkout, the system checks itself for errors. If the system finds no errors, the note *No W-2 Errors Found* will be printed in the lower left-hand corner of the report.

Tip! If there are employees at your site with more than one employee number, and who are receiving multiple W-2s, you may wish to provide them with a single W-2. (Note: If a warning was displayed during Step 20A - Convert from Payroll that there are more pay codes marked for any one box than will fit on a single W-2 for this employee, you will not be able to combine the W-2s.) For instructions on combining multiple W-2s, click the link below. If this does not apply to your site, continue to Step 20E.

Do this...

- 1. Open Classic Government Reporting W-2 & 1099 Main Menu > Miscellaneous > Checkout.
- 2. Set up Checkout for ALL Employee Numbers and ALL Account Numbers.
- Mark all checkboxes.
- 4. Click GO (CTRL+G).
- 5. Click the **Preview** button (CTRL+Q) to preview the report, or the **Print** button (CTRL+P) to print the report.
- From the Printer Form screen, select the desired printer, verify the settings, and click GO (CTRL+G).
- 7. Review the report for accuracy.



Step 20E: Print the W-2s

Step 20E: Print the W-2s

You can print the W-2s and 1099s (if applicable) now, or you can wait until later. You should print the W-2s and 1099s as soon as you complete the Payroll Year-end Checklist. If you need to print 1099s, use these instructions and substitute 1099 for W-2.

Print sample W-2s to scratch paper

Do this...

- 1. Open Classic Government Reporting W-2 & 1099 Main Menu > Reports > Form W-2.
- 2. Select the desired form style from the Report Title drop-down list.
- 3. Load scratch paper in the printer.
- 4. Click the **Print** button (CTRL+P).

Review and verify the items in each box of the W-2 Form

Review the sample W-2s. Check to make sure the information prints in the right location on the W-2 Form. You can place the W-2 Form behind the W-2 that is printed on scratch appear and hold it up to the light to see if the W-2 information is printing in the correct position.

5. Review the sample W-2s. Verify that the items to be printed on the W-2 form are printing in the correct position/correct boxes. You can place the W-2 Form behind the W-2 that is printed on scratch paper and hold it up to the light to see if the W-2 information is printing in the correct position.

Tip! If you need to adjust your printer settings, call Customer Service for assistance.

You will also want to check the printed information on each W-2 to make sure the printed information is correct.

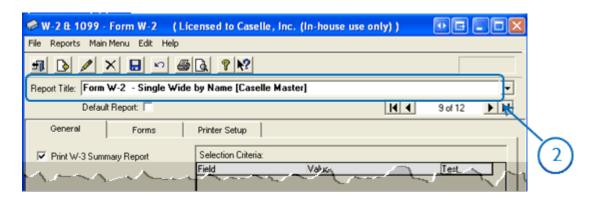
If corrections to amounts are required, enter corrections in the Payroll system

Important! If errors in the sample W-2s (see instructions on the next page) require you to make corrections in Payroll, repeat Steps 18 and 20. You will also need to recombine the multiple W-2s.

Print the actual W-2 Forms

- 6. Open Classic Government Reporting W-2 & 1099 Main Menu > Reports > Form W-2.
- 7. Select the desired form style from the **Report Title** drop-down list.
- 8. Load the W-2 forms in the printer.
- 9. Click the **Print** button (CTRL+P).

Tip! If the actual W-2s will not be printed at this time, they should be printed as soon after performing the year-end steps as possible.



Step 21: Report W-2 Information to the IRS

There are two factors that determine whether to report using magnetic media. First, organizations that have 250 or more employees must report using magnetic media. Second, if the organization has less than 250 employees, you can still choose to report using magnetic media but it is not required.

Do I need to report on magnetic media?

If there are fewer than 250 employees at your site, you should submit your W-2 information according to the instructions that have been provided to you by the IRS. You do not need to report on magnetic media, continue to **Step 22: Important Reminder**

If there are more than 250 employees at your site, you may be required to submit your W-2 information using

Tip! If you need to submit W-2 information using Electronic W2/1099, and the Miscellaneous > Create Electronic W2/1099 W-2 File option is not active at your site, you will need to contact Caselle Sales to purchase this tool.

Create Electronic W-2/1099 File

- 1. Open Classic Government Reporting W-2 & 1099 > Miscellaneous > Create Electronic W-2/1099 File.
- 2. Fill in the fields on the form.
- 3. Click GO (Ctrl+G).

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Step 22: Important Reminder!

Be sure ALL payroll reports for the current year and updates to the General Ledger have been completed BEFORE proceeding to the next step.

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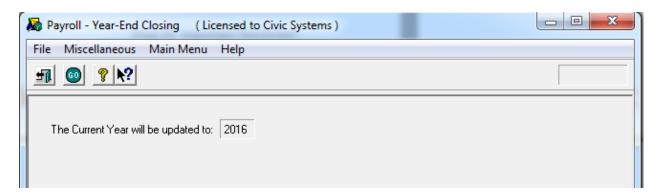
Step 23: Perform Year-end Closing

Once you have completed the previous steps, performing the year-end Closing is simple.

Do this...

- 1. Open Classic Payroll > Miscellaneous > Year-end Closing.
- 2. Verify the new **Current Year** listed on the screen. The year-end closing will close out the previous year, and reset the system to the new current year.

Important! If your system does not display the correct year (2017), contact Customer Service.



- 3. Click GO (CTRL+G).
- 4. When the Year-end Closing is complete, a dialog will appear. Click **OK** to close this dialog.

Final steps

Running the Year-end Closing is the last "official" step in the Year-end Closing Checklist. If you haven't already printed the actual W-2s, you should print them as soon as possible after completing the Year-end Checklist.

The next steps will help you get Payroll ready for the new year.

Step 24: Load New Tax Rates

In this step, you will enter the Federal and (if applicable) State tax rates for the new year.

Tip! Not all states have State Withholding Tax Rates. For those that do, modifications to rates and notification of changes to employers may be handled differently by each state. For more information about your state's withholding tax rates, and any changes that may have been made for the new year, you will need to contact the appropriate state agency (i.e., the State Tax Commission for your state, etc.).

Loading the Federal tax rates is a two step process. First, you need to enter the new federal Social Security rates. Then, you need to enter the new federal withholding tax rates.

Please click here for instructions on how to change the federal and state tax rates.

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Step 25: Print a New Pre-List

The Pre-List is used to gather information from employee timesheets to prepare it for being entered into Payroll. If you use the Pre-List at your site, you may find it helpful to print a new Pre-List at this time.

Tip! If you also use Caselle's Timekeeping application at your site, the employee hours are automatically transferred to the Payroll application, and you do not need to print the Payroll Pre-List.

Do this...

- 1. Open Classic Payroll > Reports > Payroll Prelist.
- 2. Click the **Preview** button (CTRL+Q) to preview the report, or the **Print** button (CTRL+P) to print the report.
- 3. A dialog box will be displayed, asking you to set the report values. Click **Accept** to accept the default values.



4. From the Printer Form screen, select the desired printer, verify the settings, and click **GO** (CTRL+G).

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Етф	No	Name	Dept	Job	Class	Ret EIC Stat	us fo	Fed Status	5x	ST Status	PayType	Pay	Freq	
	5 Smith, Ja	cob S locations:	Administration			Yes	7	Married	7	Marrie d	Salary	pi-we	ekty	
	OLA Regular					10-44-000 (1,569.2308)						-	SA.	000
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	Mgc Pay			00	50	1001		Comp Time					\$A	100
	401-K Ded			5 DODG-		E-0000-1						200.00-		[200.00-]
74-00	Soc Sec			6.2000-	TA.	B7.2923-1	75-00	Medicare	=		_	1.4500-	TA.	[22,7539-
76-00				00				SWT					SA.	[00]
	Health			0		(P)		LTD hs	_		_	0		p
99-00	SUTA			0		101	99-00	Write Comp	_		_	0		101
	10 Rockford,	Julie M 0 L Allocations:	Administration	,		Yes	1	Married	2	Married	Salary	Di-Wie	ekty	
		O L Allocations:	51-80	000	10.00	10-4	0004	90.00 K						
	Regular					B.,176.92313						-	SA.	[00]
	Sick Leave Mgc Pay			99	50			Holiday Comp Time				00	SA.	000
	401-K Ded					[125 DO-]	74-00	Son Sec				5.2000-		[72,9692-]
	Medicare			1,4500-	TA	[7:0654]	76-00	FWT					SA.	[00]
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	15 Mbmis, St OLAI		Administration			Yes 10-42-000		Single	1	Single	Hourty:	Di-Wile	ekty	
1-00		00.00hr	10-40-00-0			(9.50)		0 vertime				150.00	*14	84.25
3-00	\decation			10000		[9.50]		Sidk Leave				100.00		P.50
	Holiday			10000				Miso Pay					SA.	[00]
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	Medicare			1.4500-		[11.0200-]							\$A	[00]
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	20 Spencer,	Annette	Administration	,		Yes		Single			Hourty	Di-Vire	eld v	
	OLA	locations:	51-80-000	30.00	ı	52-80-000	-		0-80-00	0 40.00%				
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	LTD hd			0		100	90-00	SUTA			_	0		101
99-00	Wilk Comp			0		101								

Step 26: Enter New Payroll

Congratulations!

You have completed the Payroll Year-end Closing! The Payroll system is now ready for you to enter payroll for the new year.

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You have completed the Payroll Year-end Closing! The Payroll system is now ready for you to enter payroll for the new year.

Useful Websites

Listed beloe are links to sites you can find helpful and often important information.

IRS – general links to forms, publications, and general information.

www.irs.gov

IRS Business – Employer information

http://www.irs.gov/businesses/index.html?navmenu=menu1

Social Security Administration Business Services:

http://www.socialsecurity.gov/pgm/business.htm

SSA - Payroll Year End Balancing

http://www.socialsecurity.gov/employer/recon/recon.htm

STATE WEBSITES

Illinois Department of Revenue

http://www.revenue.state.il.us/index.htm#t=tab1

Iowa Department of Revenue

http://www.iowa.gov/tax/index.html

Minnesota Department of Revenue

http://taxes.state.mn.us/Pages/index.aspx

Michigan Department of Treasury

http://www.michigan.gov/treasury/

Missouri Department of Revenue

http://dor.mo.gov/

Ohio Department of Taxation

http://www.tax.ohio.gov/Individual.aspx

Wisconsin Department of Revenue

http://www.revenue.wi.gov/

Wisconsin Retirement Rates:

http://etfonline.wi.gov/ETFCalculatorWeb/etf/internet/employer/ETFemployerrates.jsp