Connect Tax Rate and WRS Rate Changes – 2020

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Federal Tax Rates

Loading the Federal tax rates is a two-step process. First, you need to enter the new federal Social Security rates. Then, you need to enter the new federal withholding tax rates.

The government has determined the following limits for 2020:

- Social Security wage base increases to $137,700

- The contribution limit for flex spending accounts (FSA) will increase to $2,750

- The contribution limit for Dependent Care flex spending accounts remains at $5,000

- The contribution limit for health savings accounts (HSA) increases to $3,550 for individual coverage and to $7,100 for family coverage

- The catch-up limit for health savings accounts (HSA) remains at $1,000

- The contribution limit for 401(k), 403(b) and 457 plans will increase to $19,500

- The catch-up limit for 401(k), 403(b) and 457 plans remains at $6,500

- The contribution limit for to an Individual Retirement Arrangement (IRA) remains at $6,000

- Additional Medicare Tax remains at 0.9 percent for wages paid above $200,000

In addition, the employee rate for Social Security remains at 6.2 percent on wages paid beginning January 1, 2020.

Please adjust your limits and withholding percentages accordingly.

Step 1 – Enter Changes for Social Security Limits

The Social Security limits has increased to $137,700. You may follow these steps to verify the proper limits are entered.

1. Open **Connect Payroll | Organization | Pay Codes**.

2. Select the **Social Security Pay code** in use at your site.

3. On the **Employee** tab > **Employee** sub tab.

   - Verify the **Maximum Wage Limit** for 2020 of **137,700.00**.

   - Verify the **Social Security Rate Percentage** of **-6.20%** for employees and **6.20%** for employers. Note: If this amount needs to be changed, enter a positive 6.20%. The system will change it to a negative.

4. On the **Employer** tab > **Employer** sub tab, repeat Step 3.

Step 2 – Update Federal Withholding Rates

1. Open **Connect Payroll | Organization | Update Calculations**.

2. Check **Add required federal calculations** check box. The **Update federal calculation formulas** and **Update selected federal calculation tables** check boxes should already be checked.

Federal
☑ Add required federal calculations
☑ Update federal calculation formulas
☑ Update selected federal calculation tables

3. The **Calculation Tables** need to be mapped to the **Master Calculation Table** in order for the tables to update properly. If named properly, they may already be mapped. If not, click on the line for the **Married** status and select **Federal – Married**. Then, click on the line for the **Single** status and select **Federal – Single**. The **No Withholding** status does not need to be mapped.

Federal
☑ Add required federal calculations
☑ Update federal calculation formulas
☑ Update selected federal calculation tables

	Organization Calculation Table	Master Calculation Table
☐	Federal - Married	Federal - Married
☐	Federal - Single	Federal - Single
☐	Federal - No Withholding	

4. Click the top check box next to the **Organization Calculation Table** header to check all tables.

Federal
☑ Add required federal calculations
☑ Update federal calculation formulas
☑ Update selected federal calculation tables

	Organization Calculation Table	Master Calculation Table
☑	Federal - Married	Federal - Married
☑	Federal - Single	Federal - Single
☑	Federal - No Withholding	

5. Uncheck **Update state calculation formulas** and **Update selected state calculation tables** at the bottom.

6. Click the **GO** button on the toolbar.

7. Select **Preview the report**. A report will appear summarizing the changes. Print this report if you like.

8. Close the report.

9. Close the **Update Calculations** screen.

If you would like to verify the tables updated, please follow these steps:

1. Open **Connect Payroll | Organization | Calculation Tables**.

2. Verify the tables as follows:

Federal – Head of Household Higher

Calculation table name: Federal - Head of Household Higher

Calculation Table | Notes

Calculation table name: Federal - Head of Household Higher   Modified by admin on 01/08/2020 5:25 PM

Original master: Federal - Head of Household Higher :ct...

Published on: 12/20/2019

Rates | Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	9,325.00	.00	.0000
9,325.00	16,375.00	.00	10.0000
16,375.00	36,175.00	705.00	12.0000
36,175.00	52,075.00	3,081.00	22.0000
52,075.00	90,975.00	6,579.00	24.0000
90,975.00	113,000.00	15,915.00	32.0000
113,000.00	268,525.00	22,963.00	35.0000
268,525.00	999,999,999.99	77,396.75	37.0000

Federal – Head of Household Standard

Calculation table name: Federal - Head of Household Standard

Calculation Table | Notes

Calculation table name: Federal - Head of Household Standard   Modified by admin on 01/08/2020 5:25 PM

Original master: Federal - Head of Household Standard :ct...

Published on: 12/20/2019

Rates | Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	10,050.00	.00	.0000
10,050.00	24,150.00	.00	10.0000
24,150.00	63,750.00	1,410.00	12.0000
63,750.00	95,550.00	6,162.00	22.0000
95,550.00	173,350.00	13,158.00	24.0000
173,350.00	217,400.00	31,830.00	32.0000
217,400.00	528,450.00	45,926.00	35.0000
528,450.00	999,999,999.99	154,793.50	37.0000

Federal – Married

Calculation table name: Federal - Married

Calculation Table | Notes

Calculation table name: Federal - Married   Modified by admin on 01/08/2020 5:25 PM

Original master: Federal - Married :ct...

Published on: 12/20/2019

Rates | Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	11,900.00	.00	.0000
11,900.00	31,650.00	.00	10.0000
31,650.00	92,150.00	1,975.00	12.0000
92,150.00	182,950.00	9,235.00	22.0000
182,950.00	338,500.00	29,211.00	24.0000
338,500.00	426,600.00	66,543.00	32.0000
426,600.00	633,950.00	94,735.00	35.0000
633,950.00	999,999,999.99	167,307.50	37.0000

Federal – Married Filing Jointly Higher

Calculation table name: Federal - Married Filing Jointly Higher

Calculation Table | Notes

Calculation table name: Federal - Married Filing Jointly Higher   Created by admin on 01/08/2020 5:24 PM

Original master: Federal - Married Filing Jointly Higher :ct...

Published on: 12/20/2019

Rates | Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	12,400.00	.00	.0000
12,400.00	22,275.00	.00	10.0000
22,275.00	52,525.00	987.50	12.0000
52,525.00	97,925.00	4,617.50	22.0000
97,925.00	175,700.00	14,605.50	24.0000
175,700.00	219,750.00	33,271.50	32.0000
219,750.00	323,425.00	47,367.50	35.0000
323,425.00	999,999,999.99	83,653.75	37.0000

Federal – Married Filing Jointly Standard

Calculation table name: Federal - Married Filing Jointly Standard

Calculation Table | Notes

Calculation table name: Federal - Married Filing Jointly Standard   Created by admin on 01/08/2020 5:24 PM

Original master: Federal - Married Filing Jointly Standard :ct...

Published on: 12/20/2019

Rates | Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	11,900.00	.00	.0000
11,900.00	31,650.00	.00	10.0000
31,650.00	92,150.00	1,975.00	12.0000
92,150.00	182,950.00	9,235.00	22.0000
182,950.00	338,500.00	29,211.00	24.0000
338,500.00	426,600.00	66,543.00	32.0000
426,600.00	633,950.00	94,735.00	35.0000
633,950.00	999,999,999.99	167,307.50	37.0000

Federal – Single

Calculation table name: Federal - Single

Calculation Table | Notes

Calculation table name: Federal - Single   Modified by admin on 01/08/2020 5:24 PM

Original master: Federal - Single :ct...

Published on: 12/20/2019

Rates | Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	3,800.00	.00	.0000
3,800.00	13,675.00	.00	10.0000
13,675.00	43,925.00	987.50	12.0000
43,925.00	89,325.00	4,617.50	22.0000
89,325.00	167,100.00	14,605.50	24.0000
167,100.00	211,150.00	33,271.50	32.0000
211,150.00	522,200.00	47,367.50	35.0000
522,200.00	999,999,999.99	156,235.00	37.0000

Federal – Single Higher

Calculation table name: Federal - Single Higher

Calculation Table | Notes

Calculation table name: Federal - Single Higher   Created by admin on 01/08/2020 5:24 PM

Original master: Federal - Single Higher :ct...

Published on: 12/20/2019

Rates | Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	6,200.00	.00	.0000
6,200.00	11,138.00	.00	10.0000
11,138.00	26,263.00	493.75	12.0000
26,263.00	48,963.00	2,308.75	22.0000
48,963.00	87,850.00	7,302.75	24.0000
87,850.00	109,875.00	16,635.75	32.0000
109,875.00	265,400.00	23,683.75	35.0000
265,400.00	999,999,999.99	78,117.50	37.0000

Federal – Single Standard

Calculation table name: Federal - Single Standard

Calculation Table | Notes

Calculation table name: Federal - Single Standard | Created by admin on 01/08/2020 5:24 PM

Original master: Federal - Single Standard :ct...

Published on: 12/20/2019

Rates | Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	3,800.00	.00	.0000
3,800.00	13,675.00	.00	10.0000
13,675.00	43,925.00	987.50	12.0000
43,925.00	89,325.00	4,617.50	22.0000
89,325.00	167,100.00	14,605.50	24.0000
167,100.00	211,150.00	33,271.50	32.0000
211,150.00	522,200.00	47,367.50	35.0000
522,200.00	999,999,999.99	156,235.00	37.0000

Step 3 – Update Employee Withholdings

If an employee completes a new 2020 W-4, the employees **Tax Information** will need to be updated.

1. Open **Connect Payroll | Employee | Modify Existing Employees**.

2. Navigate to the employee whose **Tax Information** needs to change.

3. Click the **Pay Code** tab.

4. Double-click on the **FWT** pay code.

5. Select the **Calculation** to match the employee's W-4 Step 1(c) and Step 2(c) election as follows:

New W-4?	Filing Status	Box 2c checked?	Calculation Name
No	Single	N/A	Federal – Single
No	Married	N/A	Federal – Married
Yes	Single or Married filing separately	No	Federal – Single Standard
Yes	Married filing jointly	No	Federal – Married Filing Jointly Standard
Yes	Head of Household	No	Federal – Head of Household Standard
Yes	Single or Married filing separately	Yes	Federal – Single Higher
Yes	Married filing jointly	Yes	Federal – Married Filing Jointly Higher
Yes	Head of Household	Yes	Federal – Head of Household Higher

6. From the new W-4 the employee has completed, enter the following:

a.   **Exemptions** – Not used on the new W-4.
b.   **Additional exemptions** – Not used on the new W-4.
c.   **Dependents**
d.   **Other Dependents**
e.   **Other income**
f.   **Deductions**
g.   **Additional withholding** – This is extra withholding per pay period.

Example of Form W-4 2020

Step 3:	If your income will be $200,000 or less ($400,000 or less if married filing jointly):		
Claim Dependents	Multiply the number of qualifying children under age 17 by $2,000 ▶ $	**c** 4,000	
	Multiply the number of other dependents by $500 . . . . ▶ $	**d** 500	
	Add the amounts above and enter the total here	**3** $	4,500
Step 4 (optional): Other Adjustments	**(a) Other income (not from jobs).** If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income	**4(a)** $ **e**	10,000
	(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here	**4(b)** $ **f**	5,000
	(c) Extra withholding. Enter any additional tax you want withheld each **pay period** .	**4(c)** $ **g**	50

Example of Modify Existing Employees in Connect

| Employee | Employee Limits | Employer | Employer Limits | Leave Rates | General |

ARP type: Calculation   Begin date: 📅

Amount: .0000   End date: 📅

Extra amount: 50.00-   **g***   Tax information

GL Account: 02-22220   ▼   Exemptions: 0
                       Federal W/H Payable   Additional exemptions: 0
Allocation method: Do not allocate   Dependents: 4,000.00 **c**
Calculation: Married Filing Jointly Standard - Federal   Other dependents: 500.00 **d**
Standard hours: .00   Other income: 10,000.00 **e**
☐ Exclude hours   Deductions: 5,000.00 **f**

Monthly period numbers   Additional withholding: .00
  1   2   3   4   5
  A   A   A   A   A   ..

*Important: When entering the **Extra withholding**, enter a positive amount and press Enter.   The system will change it to a negative.

7.   Repeat steps 2 – 6 f or each employee that needs to e changed.

State Tax Rates

New state withholding tax rates may be in effect for your state. These new rates should be entered before your first payroll in 2020.

Illinois

Illinois' **Exemption Amount** has changed to $2,325. 00. The **Dependent Amount** has remained at $1,000. 00 and the **Tax Rate** at 4. 95 percent. Follow these steps to verif y and or make this change.

Open the **Payroll** module.

1. Go to **Organization | Calculation Tables** on the menu.
2. Enter "IL – Married" in the **Calculation table name** f ield at the top.
3. Verif y the **Rate** is set to 4. 95.

4. Click on the **Modifiers** tab.
5. Change the **Exemption Amount (**usually in the **Modifier 1** f ield) to $2,325. 00 and the **Dependent Amount** (usually in the **Modifier 2** f ield) to $1,000. 00.

6. Enter "IL – Single" in the **Calculation table name** f ield at the top.
7. Repeat steps 3 – 5 above.
8. Click **Close**. The changes will be saved.

Indiana

Indiana's tax rates have not changed f or 2020. Indiana's **Exemption Amount** is $1,000. 00 and the **Dependent Amount** is $1,500. 00. The **Tax Rate** is 3. 23 percent. Follow these steps to verif y and or make this change.

Open the **Payroll** module.

1. Go to **Organization | Calculation Tables** on the menu.
2. Enter "IN – Married" in the **Calculation table name** f ield at the top.
3. Verif y the **Rate** is set to 3. 23.

Calculation table name: IN - Married

Calculation Table | Notes

Calculation table name: IN - Married

Rates | Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	999,999.99	.00	3.2300

4. Click on the **Modifiers** tab.
5. Change the **Exemption Amount (**usually in the **Modifier 1** f ield) is $1,000. 00 and the **Dependent Amount** (usually in the **Modifier 2** f ield) is $1,500. 00.

Calculation table name: IN - Married

Calculation Table | Notes

Calculation table name: IN - Married

Rates | Modifiers

	Description	Type	Value
1:	Personal Exemption Amount	Amount	1,000.00
2:	Dependent Exemption Amount	Amount	1,500.00

6. Enter "IN – Single" in the **Calculation table name** f ield at the top.
7. Repeat steps 3 – 5 above.
8. Click **Close**. The changes will be saved.

Iowa

Iowa's state tax rate and standard deductions have changed for 2020.   Click here for more information regarding that change.   Follow these steps to verify and or make this change.

Open the **Payroll** module.

1. Go to **Organization | Calculation Tables** on the menu.
2. Enter "IA NA – 0 or 1 Exempt" in the **Calculation table name** field at the top.
3. Verify the **Rates** match below.

Calculation table name: IA NA - 0 or 1 Exempt

Calculation Table   Notes

Calculation table name:	IA NA - 0 or 1 Exempt	Modified by admin on 12/18/2019 10:16 AM
Original master:	IA SWT Select...	
Published on:	10/01/2019	

Rates   Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	1,480.00	.00	.3300
1,480.00	2,959.00	4.88	.6700
2,959.00	5,918.00	14.79	2.2500
5,918.00	13,316.00	81.37	4.1400
13,316.00	22,193.00	387.65	5.6300
22,193.00	29,590.00	887.43	5.9600
29,590.00	44,385.00	1,328.29	6.2500
44,385.00	66,578.00	2,252.98	7.4400
66,578.00	999,999,999.99	3,904.14	8.5300

4. Click on the **Modifiers** tab.
5. Change the **1st/2nd Exemption Amount** (usually in the **Modifier 2** field) to $40.00 and the **Standard Deduction Amount** (usually in the **Modifier 5** field) to $1,880.00.

Rates   Modifiers

	Description	Type	Value
1:	Personal Exemtions	Amount	.00
2:	1st/2nd Exemption Credit	Amount	40.00
3:	Subsequent Exempt Credit	Amount	.00
4:	% of Federal Tax	Amount	100.00
5:	Standard Dedcution Amount	Amount	1,880.00

6. Enter "IA NA – 2 Exempt" in the **Calculation table name** field at the top.
7. Repeat steps 3 – 4 above.

8. Change the **1ˢᵗ/2ⁿᵈ Exemption Amount** (usually in the **Modifier 2** field) to $40.00 and the
    Standard Deduction Amount (usually in the **Modifier 5** field) to $4,630.00.

	Description	Type	Value
1:	Personal Exemtions	Amount	.00
2:	1st/2nd Exemption Credit	Amount	40.00
3:	Subsequent Exempt Credit	Amount	.00
4:	% of Federal Tax	Amount	100.00
5:	Standard Dedcution Amount	Amount	4,630.00

Tabs: Rates | Modifiers

9. Click **Close**. The changes will be saved.

Minnesota

Minnesota's state tax rate has changed for 2020. Click here for more information regarding that change. Follow these steps to verify and/or make this change.

Open the **Payroll** module.

1. Go to **Organization | Calculation Tables** on the menu.

2. Select "MN Single". You can do this by typing in "MN Single" in the **Calculation table name** field at the top of the screen, using the navigation arrows in the top right until you get to "MN Single", or by using the **Search** button on the toolbar.

3. Enter the information into the table as shown below for "MN Single".

Calculation table name: MN Single

Calculation Table Notes

| Calculation table name: | MN Single | Modified by CMJ on 12/26/2019 1:51 PM |

Original master: elect...

Published on:

Rates Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	3,800.00	.00	.0000
3,800.00	30,760.00	.00	5.3500
30,760.00	92,350.00	1,442.36	6.8000
92,350.00	168,200.00	5,630.48	7.8500
168,200.00	999,999.99	11,584.71	9.8500

4. Click on the **Modifiers** tab.

5. The **Exemption Amount** did not change from **$4,300**. Verify that this is your **Exemption Amount**.

Rates Modifiers

	Description	Type	Value
1:	Exemption Amount	Amount	4,300.00

6. Click the **Calculation Table** tab.

7. Select "MN Married". You can do this by typing in "MN Married" in the **Calculation table name** field at the top of the screen, using the navigation arrows in the top right until you get to "MN Married", or by using the **Search** button on the toolbar.

8. Enter the information into the table as shown below for "MN Married".

Calculation table name: MN Married

Calculation Table Notes

| Calculation table name: | MN Married | Modified by CMJ on 12/27/2019 8:55 AM |

Original master: elect...

Published on:

Rates Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	11,900.00	.00	.0000
11,900.00	51,310.00	.00	5.3500
51,310.00	168,470.00	2,108.44	6.8000
168,470.00	285,370.00	10,075.32	7.8500
285,370.00	999,999.99	19,251.97	9.8500

9. Click on the **Modifiers** tab.

10. The **Exemption Amount** did not change from **$4,300**. Verify that this is your **Exemption Amount**.

| Rates | **Modifiers** | | |

	Description	Type	Value
1:	Exemption Amount	Amount	4,300.00

11. Click **Close**. The changes will be saved.

Michigan

Michigan's **Exemption Amount** has increased to $4,750. 00 and the tax rate is unchanged at 4. 25 percent. Follow these steps to verif y and or make this change.

Open the **Payroll** module.

1. Go to **Organization | Calculation Tables** on the menu.
2. Enter "MI – Married" in the **Calculation table name** f ield at the top.
3. Verif y the **Rate** is set to 4. 25.

4. Click on the **Modifiers** tab.
5. Change the **Exemption Amount** to $4,750. 00.

6. Enter "MI – Single" in the **Calculation table name** f ield at the top.
7. Repeat steps 3 – 5 above.
8. Click **Close**. The changes will be saved.

Ohio

Ohio's state tax rate has changed f or 2020. Follow these steps to verif y and/or make this change.

Open the **Payroll** module.

1. Go to **Organization | Calculation Tables** on the menu.
2. Enter "OH" in the **Calculation table name** f ield at the top.
3. Verif y the **Rates** match below.

Calculation table name: OH

Calculation Table   Notes

Calculation table name: OH

Original master: elect...

Published on:

Rates   Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	5,000.00	.00	.5160
5,000.00	10,000.00	25.80	1.0320
10,000.00	15,000.00	77.40	2.0670
15,000.00	20,000.00	180.75	2.5820
20,000.00	40,000.00	309.85	3.0990
40,000.00	80,000.00	929.65	3.6140
80,000.00	100,000.00	2,375.25	4.1320
100,000.00	999,999.99	3,201.65	5.1640

4. Click on the **Modifiers** tab.
5. Change the **Exemption Amount** to $650. 00.

Calculation table name: OH

Calculation Table   Notes

Calculation table name: OH

Rates   Modifiers

	Description	Type	Value
1:	Exemptions	Amount	650.00

6. Click **Close**.   The changes will be saved.

Wisconsin

Wisconsin's state tax rate has changed f or 2020.   Click here f or Wisconsin's Withholding Tax Guide updated 11/19.   Follow these steps to verif y and/or make this change.

Open the **Payroll** module.

1. Go to **Organization | Calculation Tables** on the menu.

2. Select "WI Single".   You can do this by typing in "WI Single" in the **Calculation table name** field at the top of the screen, using the navigation arrows in the top right until you get to "WI Single", or by using the **Search** button on the toolbar.

3. Enter the inf ormation into the table as shown below f or "WI Single".

Calculation table name: WI Single

Calculation Table   Notes

| Calculation table name: | WI Single | | Modified by CMJ on 12/26/2019 |

Original master: elect...

Published on:

Rates   Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	5,730.00	.00	.0000
5,730.00	15,200.00	.00	4.0000
15,200.00	16,486.00	378.80	4.4800
16,486.00	26,227.00	436.41	6.5408
26,227.00	62,950.00	1,073.55	7.0224
62,950.00	240,190.00	3,652.39	6.2700
240,190.00	999,999.99	14,765.34	7.6500

4. Click on the **Modifiers** tab.

5. The **Exemption Amount** did not change f rom **$22.00**.   Verif y that this is your **Exemption Amount**.

Rates   Modifiers

	Description	Type	Value
1:	Exemption Amount	Amount	22.00

6. Click the **Calculation Table** tab.

7. Select "WI Married".   You can do this by typing in "WI Married" in the **Calculation table name** f ield at the top of the screen, using the navigation arrows in the top right until you get to "WI Married", or by using the **Search** button on the toolbar.

8. Enter the information into the table as shown below for "WI Married".

Calculation table name: WI Married

Calculation Table | Notes

Calculation table name: | WI Married | Modified by CMJ on 12/27/2019 11:56 AM

Original master: elect...

Published on:

Rates | Modifiers

Over	Not Over	Tax Amount	Tax Rate
.00	7,870.00	.00	.0000
7,870.00	18,780.00	.00	4.0000
18,780.00	21,400.00	436.40	5.8400
21,400.00	28,308.00	589.41	7.0080
28,308.00	60,750.00	1,073.52	7.5240
60,750.00	240,190.00	3,514.46	6.2700
240,190.00	999,999.99	14,765.35	7.6500

9. Click on the **Modifiers** tab.

10. The **Exemption Amount** did not change from **$22.00**. Verify that this is your **Exemption Amount**.

Rates | Modifiers

	Description	Type	Value
1:	Exemption Amount	Amount	22.00

11. Click **Close**. The changes will be saved.

Wisconsin Retirement System Rates

Your community may have new WRS rates. These new rates should be entered before your first payroll in 2020. Visit the following website and select your community to confirm your WRS rates.

https://etf online. wi. gov/ETFCalculatorWeb/etf /internet/employer/ETFemployerrates. jsp.

Most communities' rates have changed to the f ollowing. As stated above, use the website to verif y these rates are correct f or your community.

General

Employee Required – 6. 75%

Employer Required – 6. 75%

Elected

Employee Required – 6. 75%

Employer Required – 6. 75%

Protective with Social Security

Employee Required – 6. 75%

Employer Required – 11. 74%

Protective without Social Security

Employee Required – 6. 75%

Employer Required – 16. 34% (includes duty disability rate)

To change the rates, do this:

1. Open **Connect Payroll | Organization | Pay Codes**.

2. Select the appropriate **WRS pay code** in use at your site.

3. Click on the **Employee** tab.

4. Change the **Percentage** to the appropriate rate. Highlight the f ull amount and type a positive number and press **Enter**. The system will change the percentage to a negative.

5. Click on the **Employer** tab.

6. Change the **Percentage** to the appropriate rate.

7. Repeat steps 2 – 5 to change the other WRS pay codes.

Congratulations!

You have completed the Payroll Year-end Closing! The Payroll system is now ready for you to enter payroll for the new year.

Useful Websites

Listed below are links to sites you can find helpful and often important information.

IRS – general links to forms, publications, and general information.
www.irs.gov
IRS – Publication 15-T
https://www.irs.gov/pub/irs-pdf/p15t.pdf
Social Security Administration Business Services:
http://www.socialsecurity.gov/pgm/business.htm
SSA – Payroll Year End Balancing
http://www.socialsecurity.gov/employer/recon/recon.htm

STATE WEBSITES
Illinois Department of Revenue
http://www.revenue.state.il.us/index.htm#t=tab1
Iowa Department of Revenue
http://www.iowa.gov/tax/index.html
Minnesota Department of Revenue
https://www.revenue.state.mn.us/minnesota-department-revenue
Michigan Department of Treasury
http://www.michigan.gov/treasury/
Missouri Department of Revenue
http://dor.mo.gov/
Ohio Department of Taxation
http://tax.ohio.gov/
Wisconsin Department of Revenue
http://www.revenue.wi.gov/
Wisconsin Retirement Rates:
http://etfonline.wi.gov/ETFCalculatorWeb/etf/internet/employer/ETFemployerrates.jsp